

August 1, 2025

OFFICE OF ENERGY INFRASTRUCTURE SAFETY OF THE CALIFORNIA NATURAL RESOURCES AGENCY

Subject: Pacific Gas and Electric Company's Quarterly Notification Regarding the Implementation of Its Wildfire Mitigation Plan and Its Safety Recommendations; Submitted Pursuant to Public Utilities Code Section 8389(e)(7), the Office of Energy Infrastructure Safety's Compliance Operational Protocols, and Assembly Bill 1054

Pacific Gas and Electric Company (PG&E) respectfully submits this Quarterly Notification detailing: (1) the status of our current Wildfire Mitigation Plan (WMP); (2) recommendations of the most recent safety culture assessment; (3) recommendations of the Board of Directors' safety committee meetings that occurred during the quarter; and (4) a summary of the implementation of any safety committee recommendations from the previous quarterly submittal. This Quarterly Notification is provided pursuant to California Public Utilities Code (PUC) Section 8389(e)(7), the Office of Energy Infrastructure Safety's (Energy Safety) Compliance Operational Protocols, issued on February 16, 2021 (Compliance Operational Protocols) and subsequently clarified on September 8, 2021, by Energy Safety, and the 2024 Safety Certification Guidelines issued on June 19, 2024.¹

Background

On July 12, 2019, Governor Gavin Newsom signed Assembly Bill (AB) 1054 into law, adding Section 8389(e)(7) to the PUC. As one of the conditions for the issuance of a safety certification, Section 8389(e)(7) — as amended by AB 148 — requires documentation of the following:

The electrical corporation is implementing its approved wildfire mitigation plan. The electrical corporation shall file a notification of implementation of its wildfire mitigation plan with the office and an information-only submittal with the commission on a quarterly basis that details the implementation of both its approved wildfire mitigation plan and recommendations of the most recent safety culture assessments by the commission and office, and a statement of the recommendations of the board of directors safety committee meetings that occurred during the quarter. The notification and information-only submittal shall also summarize the implementation of the safety committee recommendations from the electrical corporation's previous notification and submission. If the office has reason to doubt the

¹ Energy Safety issued "Submission of Safety Certification Request and Supporting Documents" on September 8, 2021, which, among other items, clarified Assembly Bill 148, effective as of July 22, 2021, updated PUC Section 8389(e)(7) to reporting requirements, notably that the Quarterly Advice Letter (QAL) would change in format, but not content, to the Quarterly Notification.

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veracity of the statements contained in the notification or information-only submittal, it shall perform an audit of the issue of concern. The electrical corporation shall provide a copy of the information-only submittal to the office.

On February 16, 2021, Energy Safety issued Compliance Operational Protocols which, in addition to the existing requirements established by Section 8389(e)(7), provide further guidance and requirements for electrical corporations' quarterly submissions. Specifically, the Compliance Operational Protocols standardize the quarterly submission dates across electrical corporations and describe the information and materials to be included in the Quarterly Notifications.

On December 14, 2022, Energy Safety issued new Data Guidelines with the 2023-2025 WMP Technical Guidelines. The Data Guidelines require the submission of a Quarterly Data Report (QDR), concurrent with the QN, and detailed initiative commitment progress in Table 1 of the QDR.

Additionally, and pursuant to the 2023 Safety Certification guidelines, PG&E is simultaneously submitting this quarterly notification to the California Public Utilities Commission as an information-only submittal to the following email address: safetypolicycentralfiles@cpuc.ca.gov.

This Quarterly Notification submission provides the requested information for the second quarter (Q2) of 2025, pursuant to the above-identified guidelines from Energy Safety and statutory requirements.

Q2 2025 Update

WMP Regulatory Background and Scope of Quarterly Notification

We submitted the initial version of our Base 2023-2025 WMP on March 27, 2023, and a corrected version on April 6, 2023.² A revision notice was issued by Energy Safety on June 22, 2023, and we submitted a revised WMP on August 7, 2023. On September 11, 2023, we submitted a request to Energy Safety to supplement our Revision Notice Response, which was granted on September 12, 2023. We submitted our Supplemental Revision Notice Response on September 27, 2023. We received final approval of our WMP on December 29, 2023, and submitted a revised 2023-2025 Base WMP on January 8, 2024.

We submitted our 2025 WMP Update on April 2, 2024. Energy Safety issued a decision on November 19, 2024, approving our 2025 WMP Update. The most recent version of our Base WMP (R8) was submitted on February 13, 2025, at the direction of Energy Safety.

Table 1 of our Q2 2025 Quarterly Template Workbook which is being submitted concurrently with this Quarterly Notification, provides progress updates for our 55 initiative

² PG&E's 2023-2025 WMP is available at: www.pge.com/wildfiremitigationplan.

commitments, which include both targets and objectives.³ This Quarterly Notification provides additional details associated with these initiative commitments.

2025 WMP Initiative Commitment Summary

A table with all 55 initiative commitments, including the status of each, is provided in Appendix 1. A summary of the status of these initiative commitments, broken down by WMP category, is provided in Table 1 below. The Energy Safety guidelines indicate that five pre-designated status categories should be used for each initiative commitment.⁴

Table 1: Summary of 2025 WMP Initiative Commitments

2023 WMP Category	Completed	In Progress	Planned	Delayed	Total
A. Situational Awareness and Forecasting	1	5	0	0	6
B. Grid Design, Operations and Maintenance	10	12	0	0	22
C. Vegetation Management and Inspections	4	10	1	1	16
D. Public Safety Power Shut off	0	5	0	0	5
E. Emergency Preparedness Plan	0	4	0	0	4
F. Community Outreach and Engagement	0	2	0	0	2
Total	15	38	1	1	55

Here are details on the delayed initiative:

- VM-13 (Routine Ground – Transmission): In December of 2024, we alerted Energy Safety that we would fall short of the 2025 Q2 WMP target of 16,396 circuit miles. Our inspection schedule is developed based on multiple operational factors (i.e., access due to weather conditions, agency lands, access issues, etc.). In 2024, a change to lower our Q2 WMP target was approved in the 2024 change order. However, quarterly target updates were not eligible for the 2025 change order, thus we could not lower our Q2 target like we did in 2024. We did not meet the

³ This total does not include five three-year objectives completed in 2023, four three-year objectives completed in 2024, and our fifteen ten-year objectives. Additionally, the total does not include 4 targets which were closed in 2023 or 2024.

⁴ Energy Safety's Data Guidelines V4, page 153 (indicating status should be: completed, in progress, planned, delayed, or canceled). Please note that there are no canceled initiatives, so we have not included a column for that status.

2025 Q2 WMP target of 16,396 circuit miles. For Q2, we completed inspections on 16,287 circuit miles, resulting in a gap to target of 109 circuit miles. However, we have a catch back plan in place and are on track to meet the Q3 and end of the year targets.

In addition, we note the following on five of our initiatives that have been shared with Energy Safety during the monthly WMP Commitment Update meeting:

- GH-10 (Non-Exempt Expulsion Fuse - Removal): In our last report, we signaled that we would not meet the 2025 WMP target of 1,400 non-exempt line fuse removals. This was due to overperformance in previous years, and replacements through other programs, which left the remaining population at the start of 2025 with only 848 line fuses. In efforts to honor our original WMP target of replacing 1,400 non-exempt line fuses in 2025, we are now going to meet the 1,400 WMP target with a combination of 848 line fuse removals and 552 equipment fuse removals.
- PS-06 (Provide Portable Batteries to PG&E Customers): Our 2025 target for PS-06 is to provide 3,300 new or replacement portable batteries to PG&E customers. However, we currently estimate providing approximately 2,000 portable batteries and approximately 1,300 permanent batteries in 2025 in order to reach the WMP target of 3,300. Although our 2024 change order request on this topic was denied by Energy Safety on procedural grounds, we plan to continue with this effort to provide both permanent and portable batteries as part of this initiative because we believe it best meets the needs of our customers.⁵
- VM-05 (Defensible Space Inspections - Distribution Substation): We completed inspections at 130 substations compared to the WMP target of 131. The gap to target of one unit is due to the decommissioning of the North Branch substation. 100% of the scope for this commitment has been achieved and, thus, we are marking this initiative as complete. We will provide the decommissioning documentation during the compliance process.
- VM-07 (Defensible Space Inspections - Hydroelectric Substations and Powerhouses): We completed inspections at 58 substations compared to the WMP target of 61. The gap to target is the result of the transfer in ownership of three substations. 100% of the scope for this commitment has been achieved and, thus, we are marking this initiative as complete. We will provide the transfer documentation during the compliance process.
- AI-07 (Detailed Ground Inspections – Distribution): For this commitment, we are projecting to achieve 34% Eyes on Risk (EOR) in 2025 versus the annual WMP target of 45%. This is because the work plan for the three-year WMP was front loaded with higher risk assets in 2023 and 2024. However, we are on track to deliver the projected EOR for this target because we will average 48% eyes on risk

⁵ Energy Safety's Decision on PG&E's 2024 Change Order Request. Available at: <https://efiling.energysafety.ca.gov/EFiling/DocketInformation.aspx?docketnumber=2023-2025-WMPs>.

⁶ PG&E's 2024 Change Order for the 2023-2025 Wildfire Mitigation Plan. Available at: <https://efiling.energysafety.ca.gov/eFiling/Getfile.aspx?fileid=56148&shareable=true>.

across the three-year 2023-2025 period, which is higher than the 44% average eyes on risk set out in the 2023-2025 WMP. In addition, as discussed with Energy Safety, we are now including Comprehensive Pole Inspections (CPI) as part of the unit count.

Implementation of PG&E's Latest Safety Culture Assessment

PG&E's 2023 Safety Culture Assessment (SCA) was issued by Energy Safety on March 22, 2024. In the first quarter of 2025, PG&E completed the 2024 Safety Culture Assessment, but as of the date of this filing we do not have the results. Thus, PG&E is continuing to act upon, and report out on, the recommendations from the 2023 Safety Culture Assessment. The Safety Culture Assessment evaluated the personal and wildfire safety culture at PG&E using a workforce survey, management self-assessments, and interviews. The Safety Culture Assessment provided the following four recommendations for PG&E to act upon:

1. PG&E should strengthen its safety communications by improving safety-related communication, addressing worker concerns about the lack of easy access to information on near misses and information on wildfire conditions, and providing leadership listening sessions.
2. PG&E should optimize its safety-enabling systems to improve the quality of event investigations and improve the hazard and near-miss reporting process to align expectations on what to report and when to report. PG&E should also continue to take steps to increase workers' psychological safety, building confidence in their speak-up and stop-the-job authority.
3. PG&E should continue building on its current worker training plan by:
 - Incorporating new safety-related training modalities. This should include more hands-on training and topics that enable all levels of the organization to develop a more proactive and curious mindset. It should also include assessing participant feedback and using it to make training more effective, relevant, and engaging.
 - Conducting post-training peer learning activities, such as cultivating a mentoring program or encouraging the appointment of a senior team member to be a "safety steward". This should include group discussions. PG&E should also cultivate a mentoring program and/or encourage the appointment of a senior team member to be a "safety steward"—someone experienced who can be an effective communicator about responding to real-life situations that involve judgement calls in the field that are not covered by standard policies or procedures.
4. PG&E should continue to recognize and take action to mitigate the risk exposure posed by interactions with the public.

On April 5, 2024, PG&E formally notified Energy Safety that it agreed to implement all the findings and recommendations identified in the Safety Culture Assessment. During Q2 2025, PG&E completed the following actions to advance the implementation of the recommendations from the 2023 Energy Safety Culture Assessment:

Pursuant to recommendation #1:

- Improving Safety-Related Communications, actions completed in Q2 include:
 - Continued running Daily Safety Messages that focused on recent and forecasted safety trends, safety and health programs including distracted driving awareness, psychological safety, monthly ergonomic webinars, near hits, Cardiopulmonary Resuscitation (CPR)/First Aid/Automated External Defibrillator (AED), and reinforced Falling from Heights, Excavation Safety Practices and having essential controls in place when one, or more, of the ten sources of high-energy is present on a job to ensure our coworkers fail safely when incidents occur.
 - Wrote Daily Digest articles recognizing Coworkers for Speaking Up for Safety and having the confidence to exercise their responsibility to “Stop the Job” when unsafe or potentially unsafe conditions were observed, distributed Initial Incident Reports to provide timely information about a recent event and sharing lessons learned from events.
 - In addition to written communications, PG&E utilized several communication channels, including videos, in-person, and remote discussions with coworkers as described below.
- Ease of access to Near Hit information:
 - The Near-Hit Program shared communications on incident details, which included links that directed users to where additional information could be found on each incident. Other actions included:
 - Near Hits shared by coworkers were regularly communicated on Mondays in the enterprise Daily Safety Update, with applicable resources linked.
 - Ongoing sharing of functional area Near Hits utilizing Near Hit Recaps, Initial Incident Reviews (IIRs), Third Thursday Tool Kits and Regional Safety Director communications.
 - Initial and final communications for Near Hits that had Serious Injury or Fatality (SIF) potential.
- Ease of access to wildfire conditions:
 - We continued to utilize the following methods to drive employee notification and awareness of wildfire conditions as a year-round prevention strategy:
 - Daily weather forecast emails were sent by the Meteorology team which included fire potential index across our service territory.
 - Employees had access to a weather map which provided fire potential index at the circuit level.
 - Our Hazard Awareness Warning Center (HAWC) provided real-time situational awareness of events within our service territory.
 - Our LiveSafe app, which includes geo-tagging of hazards, alerted coworkers to potential hazards as they traveled throughout the territory.

- PG&E provided all coworkers with access to the full version of the Watch Duty app, which allowed them to get notifications when a fire started within their vicinity, to monitor the fire, and be aware of any evacuation orders that may have been issued.
- Provide leadership listening sessions, actions completed in Q2 include:
 - Leaders were engaged in several types of listening sessions, including:
 - Leadership Town Halls, which were attended by over 2,400 leaders across the service territory ensuring insights from various regions were represented. A key topic during the Leadership Town Halls was the PG&E Safety Excellence Management System (PSEMS), which provided insights into how our job roles and daily work align with PSEMS' requirements.
 - PSEMS monthly Curious Minds Forum listening sessions were attended by 369 coworkers and focused on PSEMS strategy and its requirements for leadership engagement and commitment, and operational controls.
 - The Executive leadership team hosted calls for all coworkers to attend and ask questions. (e.g., Quarterly All-Coworker Business Update)
 - Operations functional areas (Electric Operations, Gas Operations, Power Generation, Nuclear Generation, Vegetation Management, and Enterprise Health & Safety) held 96 safety-focused events.
 - Quarterly Injury Prevention session to review Q2 injury trends and provide tips and resources. Topics included preventing injuries from slips, trips, falls and line of fire as well as promoting the services offered at PG&E health centers. A total of 626 coworkers attended this session.
 - Heat Illness Prevention sessions, which increased awareness about preventing and managing heat-related symptoms while performing work during the coming summer season.
 - PG&E leaders continued to engage in Go-Sees (planned leadership field visits focused on observing specific types of field work activities), increasing their presence and availability to learn from and support coworkers with problem-solving efforts focused on safety-related risks and concerns.
 - Additionally, PG&E continued to encourage and manage employee concerns and idea generation through our Corrective Action Program (CAP). CAP submissions were reviewed daily by senior leadership; 34 CAP roadshows were executed, including a booth at the New Hire Orientation, to ensure coworkers understand how to utilize this meaningful speak-up tool. We achieved a 6% increase in CAP submissions in Q2 2025 when compared to Q2 2024. This increase quantifies our progress in adopting and fostering a speak-up culture.

Pursuant to recommendation #2:

- Optimize safety-enabling systems to improve the quality of investigations, actions completed in Q2 include:
 - The Cause Evaluation Program published revised cause evaluation guidance documents, incorporating targeted feedback from internal stakeholders and insights from our continuous improvement initiatives. These updates were designed to enhance clarity, standardize evaluation practices across business units, and ensure alignment with evolving organizational priorities. By refining the

- guidance, we are equipping teams with more actionable frameworks that support consistent, high-quality root cause analyses.
- In alignment with the updated guidance, the Cause Evaluation curriculum was also revised. This revision integrated both the updated guidance and direct feedback from learners, resulting in a more effective and engaging learning experience. This newly enhanced curriculum better prepares evaluators to identify systemic issues and implement sustainable corrective actions, ultimately reducing recurrence and improving operational reliability.
 - Additionally, an Enterprise SIF Investigator facilitated a Serious Injury and Fatality Prevention cause evaluation in partnership with our Fleet operations. This engagement served as a practical application of the revised tools and training, reinforcing our commitment to safety and continuous learning. The collaboration not only strengthened cross-functional alignment but also provided valuable insights that enhance feedback to our improvement cycle, further elevating the quality and impact of our cause evaluation program.
- Improve hazard and Near Hit reporting process to align expectations on what to report and when to report, actions completed in Q2 include:
 - The Near Hit Program continued a series of best practices that were shared within enterprise communications feature messages and utilized who/what/why/when questions to answer coworker questions and encourage reporting and sharing of Near Hits. These messages included sharing links that directed users to where they could find additional program and incident information, including the “Submit a Near Hit” option.
 - Continued sharing near hit communication videos focused on operational Near Hits, why they are important, and how they impact overall safety.
 - Increase worker psychological safety, building confidence in their speak-up and stop-the-job authority, actions completed in Q2 include:
 - Daily safety messages in the Daily Safety Update and articles in the weekly Safety Snapshot were published about the importance of fostering psychological safety. These messages encouraged coworkers to feel that they can speak up, stop the job, and raise safety concerns without fear of judgment or retribution. Functional area Champions actively promoted Inclusion and Belonging (IB) and Employee Resource Group activities for their coworkers, cultivating a culture of psychological safety where speak-up and stop-the-job responsibilities are encouraged and recognized.
 - Recognizing coworkers who stopped the job and/or spoke up when conditions were not safe is another way we have reinforced the importance of psychological safety. In Q2, a feature story was published about a recognition submitted via the Enterprise Safety Recognition Program emphasizing the importance of lone worker safety. This program recognized more than 90 proactive safety behaviors that potentially prevented a serious injury or fatality during Q2.
 - Monthly Third Thursdays in Operations functional areas continued to cultivate psychological safety and confidence among frontline teams to speak up by having safety conversations, completing safety/compliance training, reviewing safety incidents and Near Hits, and fostering a safety mindset.

- Continued readiness development for the planned Q3 2025 launch of the Critical Incident Stress Management (CISM) program that will support our coworkers' psychological safety and well-being in the event of a crisis.
- In June, 24 CISM team members completed a 3-day training session (Assisting Individuals in Crisis & Group Crisis Intervention) facilitated by the International Critical Incident Stress Foundation (ICISF).
- Recruited an additional 23 CISM peer volunteers (37 total; 21 are trained and ready to support).
- Created CISM Program pamphlet and developed Program guidance documents for stakeholder review and edits.
- Secured clinician partners to provide expert-led clinical support for our coworkers in response to an incident.

Pursuant to recommendation #3:

- Incorporating new safety-related training modalities, actions completed in Q2 include:
 - PG&E continued expanding training modalities and implementing new hands-on training initiatives for employees. Examples of hands-on training initiatives in Q2 are listed below:
 - “Linework Fundamentals” continued in Q2. This two-week hands-on training is a unique offering at PG&E that equips non-traditional electric leaders and field safety specialists with essential skills to understand linework, recognize hazards, and support frontline crews effectively. Five cohorts of students completed the program in Q2, with additional training sessions scheduled throughout the year.
 - “Switching Refresher for Journeyworkers” continued in Q2 as a 2.5-day hands-on training designed for Journey-level Hydro Operators. This course reinforces safe switching rules and procedures, particularly for operators who must act when primary responders have limited access. Training takes place at the Livermore Electric Safety Academy switchyard, where participants gain practical experience with racking out circuit breakers, operating disconnects, and restoring circuits. One cohort of students completed the training in Q2.
 - “Plasma Cutter” was relaunched in Q2 with a fully rebuilt curriculum aligned to current PG&E standards. This one-day course introduces the fundamentals of plasma cutting, emphasizing safe operation and hands-on practice at the Winters Gas Safety Academy facility. One cohort of students completed the training in Q2.
 - “Oxyacetylene Torch” is a newly developed one-day training that equips participants with the foundational skills to safely operate an oxyacetylene torch. The course includes practical exercises to reinforce learning through real-world applications. One cohort of students completed the training in Q2.
 - Newly developed “Lockout Tagout (LOTO)” training includes tailored courses for both Affected and Authorized Persons. These sessions are essential for Power Generation employees working on or around clearance boundaries. The half-day course for Affected Persons introduces the fundamentals of working safely within a clearance zone, while the 1.5-day course for Authorized Persons prepares employees to take on roles such as Requestor,

Sponsor, Primary Clearance Holder, or Authorized Designee. Together, these training courses ensure that all personnel are equipped to manage and support clearance activities safely and effectively. Five cohorts of students completed the training in Q2.

- The summary below includes key training statistics for Q2 2025:
 - 46,699 employees and contractors completed PG&E training
 - 6,841,872 hours of PG&E training were completed. The percentage breakdown of hours by delivery mechanism was:
 - 34% online training (web-based training, virtual learnings, or recorded webcasts) conducted through a work computer or mobile device
 - 62% hands-on instructor-led training.
 - 4% tailboard completions and PG&E Leadership Town Hall attendance, a required meeting for PG&E leaders, which we tracked through our learning management system in Q2.
- Conducting post-training peer learning activities, actions completed in Q2 include:
 - PG&E's Operations Safety Collaboration Center (OSCC) continued the Stuff That Kills You (STKY) Frontline Safety Culture Program which started in October of 2024, first in Gas Operations and Electric System Inspection. This Program has transitioned to internal safety culture mentors, which were hand selected to provide "safety culture mentoring". These mentors are assigned to Operations and other functional areas which experienced serious injury events in 2024. We currently have 31 mentors in place that cover the following functional areas: Electric Operations, Gas Operations, Power Generation, Engineering Planning & Strategy, Information Technology, Materials and Enterprise Health & Safety.
 - Third Thursdays, which are executed monthly, provide opportunities to improve safety culture through intentional and well-planned safety engagements. Third Thursdays continue to be a forum where employees share information regarding incidents and Near Hits, expand upon training, share best practices, and focus on safety. The Third Thursday Toolkits and best practices are continuously adapting and maturing through cross-functional collaboration, which is promoted through groups such as the OSCC and the PG&E Grassroots-Led Safety Council.
 - The Grassroots-Led Safety Council established monthly calls starting in January and a quarterly ad-hoc council meeting limited to grassroots council members only. One key grassroots focus area included bringing back Family Day across Operations demonstrated by the Gas Rodeo, Electric Lineman's Rodeo and other ad-hoc family days. Grassroots members are also working to increase on-the-job training for heavy equipment operations. The most recent Safety Council Executive Meeting occurred on June 2nd in San Ramon and focused on a Ballistic Vest Program update, the latest update to our Snake Awareness effort, and an awareness topic covering preventing and mitigating fires while performing work. Ballistic Vests are part of PG&E's Body Armor Program. This Body Armor Program was developed in partnership with IBEW Local 1245 and ESC Local 20 and makes ballistic vests available for

eligible field coworkers. The program is completely optional and has defined requirements and procedures.

- The Grassroots-Led Safety Council hosted a series of regional Grassroots Coaching and Partnering sessions in the PG&E territory with one remaining in 2025. The sessions focused on frontline safety culture, the energy wheel, and workforce fail safe capacity. Goals of these sessions include enabling the removal of barriers, building relationships, and strengthening partnerships between all PG&E Grassroots members through culture training, interactive scenarios, and building confidence, skills, and expertise.
- The OSCC team developed the scopes and summaries for the three 2025 focus areas, also known as Areas for Improvement (AFI). The three AFIs are Human Performance Tools Pre-Job Safety Briefing, High Energy Gravity Line of Fire, and Organizational Culture and Safety Mindset. The AFIs have leads and co-leads from Gas Operations, Electric Operations and Enterprise, Health and Safety and have expanded to additional stakeholders to develop the action plans. The AFIs are reviewed and guided by the Operations core team members, sponsor, and executive teams monthly.
- PG&E collects feedback from coworkers about training through multiple channels including post-training surveys, post-pilot feedback, training alignment and apprenticeship committees, and PG&E's Corrective Action Program. The Academy reviews this feedback and makes the appropriate updates to training during the training's regular maintenance cycle or as a part of break-in work as needed. PG&E Academy updated 126 courses in Q2. Additionally, PG&E uses the Kirkpatrick Model to assess training effectiveness, primarily through Level 1 (Student Satisfaction) and Level 2 (Knowledge and Skill Transfer) evaluations. Selected courses also include Level 3 (On-the-Job Application) and Level 4 (Business Impact) evaluations. We use the results of these training effectiveness evaluations to continuously improve training.
- Cultivate a mentoring program, actions completed in Q2 include:
 - Enterprise Health and Safety formally launched its Field Safety Specialist program in Q2. There are currently 10 Field Safety Specialists going through the program, which includes 34 modules, with the first being Fire Danger Precautions. To complete the Fire Danger Precautions module, field safety specialists are required to review the applicable standard; complete web-based training; have discussions with a mentor where the mentee must explain the Fire Potential Index, Wildfire Mitigation Matrix, and their uses; and additional mitigation measures required for Risk Level 4 and higher risk ratings. An observation of the mentee performing and documenting a field observation in an area with elevated fire danger is also required before the module is completed.

Pursuant to recommendation #4:

- Recognize and take action to mitigate the risk exposure posed by interactions with the public, actions completed in Q2 include:
 - Corporate Security:
 - Performed field safety training for 1,775 vegetation management personnel.

- Published Personal Protection Standard SEC-2014S and Body Armor Procedure SAFE-2014P-01 for procurement and use of body armor.
- Continued delivering hostile environment (HEAT) de-escalation training.
- Conducted 11 Live-Action Safety Drills.
- Delivered 657 sessions of VR situational awareness training.
- Further developed LiveSafe app to tag hostile customers prior to scheduling or dispatching coworkers to the site.
- Escorted vegetation management field crews to 239 properties with potentially hostile customers and successfully negotiated with property owners leading to zero safety incidents while this work was completed.
- Workplace Violence incidents continue to decrease in comparison to the same time last year. In Q2 2024, there were 164 workplace violence incidents. In Q2 2025, there have been 108 workplace violence incidents, which is a decrease of 34%.

PG&E remains dedicated to continually improving our safety culture and will continue to provide further information on our progress each quarter.

Board of Directors' Safety and Nuclear Oversight Committee – Q2 2025 Update

The PG&E Board of Directors' Safety and Nuclear Oversight (SNO) Committee is an important part of our Board-level oversight of safety, enterprise risk, and other matters. A SNO Committee also concurrently exists at the PG&E Corporation Board (collectively referred to as the SNO Committees).

This section describes the oversight activities of the SNO Committees and is organized as follows:

- 1) Safety Topics Covered in SNO Committees' Meetings; and
- 2) Recommendations of the SNO Committees and Management Implementation.

Safety Topics Covered in SNO Committee Meetings

During the second quarter, the SNO Committees held both a joint meeting with the Audit Committees and a stand-alone meeting on May 20, 2025.

During the May joint meeting, the SNO and Audit Committees reviewed the Ethics and Compliance program and reviewed the results of the safety barometer survey.

During the May stand-alone meeting, the SNO Committees received an update on safety, including nuclear safety. The Committees also discussed the following risks:

- Emergency preparedness and response
- Data, information, and records management

Lastly, the Committees received updates on cybersecurity and corporate security.

Recommendations of Boards of Directors' Safety Committee Meetings During Q2 2025

There is an ongoing dialogue between the Chair of the SNO Committees (which includes feedback of the Committees' members) and management, with frequent engagement around the implementation of the workforce safety strategy, safety performance updates, and corrective actions in the normal course of business. In addition, the SNO Committees made the following specific, safety-related recommendations to management during the second quarter of 2025:

- Embed safe driving route planning for the workforce as part of pre-job safety briefings; and
- Continue to improve upon the completeness and accuracy of electric and gas asset registries and share the progress updates with the Committee.

Management Implementation of Recommendations Described in Q1 2025 Quarterly Notification

The following summarizes actions that management has taken to implement guidance and direction from the SNO Committees that was described in our Quarterly Notification for the first quarter of 2025.

Recommendation # 1: To consider further strengthening the accountability model for drivers that exhibit repeat at-risk behaviors.

Management's response: For context, less than one percent of preventable motor vehicle incidents (PMVIs) are attributable to repeat offenders, and a three-year average indicates that 97% of PMVIs resulted in zero injuries. That said, throughout 2024 the level of discipline and actions required for drivers with poor behaviors were enhanced, including increasing the driver scorecard points system. These enhancements led to the revocation of driving privileges and increase in drivers placed on corrective action plans, which are now tracked with elevated ownership at higher organizational levels.

These efforts contributed to the lowest PMVI rate in company history in 2023 and the second lowest in 2024, positioning the organization's driving performance within the top decile nationally, (according to the Department of Transportation). The ongoing installation of in-cab cameras presents an opportunity to proactively address unsafe driving behaviors before customer complaints or PMVIs occur. The selected camera system includes an integrated driver scoring mechanism that automatically adjusts points based on performance, and this feature will be incorporated into an upcoming revision of the safe driving policy.

Until the camera system is fully deployed and validated, the current system will remain in place. Future enhancements will be informed by data collected during the deployment phase. As of July 4, 2025, the PMVI rate is approximately 15% better than the company's previous best, and the SPMVI rate is 40% better than both the established target and the prior year's performance.

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Recommendation # 2: To determine what can be learned from the Vistra battery storage facility fire and implement lessons learned at PG&E's battery storage facilities.

Management's response: The cause of Vistra's fire at the Vistra battery storage facility in Moss Landing has not been determined, however as we evaluate our on-going response there have been some key learnings:

- Establish a cross-functional team and Daily Operating Reviews early to allow for rapid response for emergent issues. As part of this stand up is a communications protocol that the team can use to ensure appropriate vetting of responses to third party inquiries.
- Fire incidents can quickly evolve into environmental clean-up incidents so it's important to partner with the Environmental Management team immediately and to establish this team as a key stakeholder and decision maker in the incident response.
- For external stakeholders (e.g. elected local government officials) it's important to have our Government Relations team reach out early and provide transparency with any information we are sharing.

Additionally, as a preliminary observation, it appears that outdoor BESS projects may have less consequences as a result of a thermal runaway events, due to:

- Lower likelihood fire propagation because of spacing and containment of mega packs.
- Fire intensity is lower in an outdoor environment.

Conclusion

We appreciate the opportunity to provide these updates on our progress implementing our WMP, the latest Safety Culture Assessment, and the SNO Committees' recommendations from the previous quarter. If there are any questions, please feel free to contact Wade Greenacre at wade.greenacre@pge.com.

Sincerely,

/S/

Meredith Allen
Vice President, Regulatory Affairs

Appendix 1 - 2025 WMP Initiative Commitments

cc: Service Lists I.19-09-016, I.15-08-019, R.21-10-001, and R.18-10-007

APPENDIX 1: 2025 WMP Initiative Commitments

Plan Area	2025 WMP Commitments ⁶			
A. Situational Awareness and Forecasting	SA-02 - Line Sensor - Installations	SA-05 - Evaluate FPI and IPW Modeling enhancements	SA-07 - Monitor and evaluate the Cameras AI system's performance	SA-09 - EFD and DFA Reporting
	SA-10 - Distribution Fault Anticipation (DFA) Installations	SA-11 - Early Fault Detection (EFD) Installations		
	AI-01 - Retainment of Inspectors and Internal Workforce Development	AI-02 - Detailed Inspection Transmission – Ground	AI-04 - Detailed Inspection Transmission – Aerial	AI-05 - Detailed Inspection Transmission – Climbing
	AI-06 - Perform transmission infrared inspections	AI-07 - Detailed Ground Inspections - Distribution	AI-08 - Supplemental Inspections - Substation Distribution	AI-09 - Supplemental Inspections - Substation Transmission
	AI-10 - Supplemental Inspections - Hydroelectric Substations and Powerhouses	AI-11 - Filling Asset Inventory Data Gaps		
B. Grid Design, Operations and Maintenance	GH-01 - System Hardening - Distribution	GH-02 - Evaluate Covered Conductor Effectiveness	GH-04 - 10K Undergrounding	GH-05 - System Hardening – Transmission
	GH-06 - System Hardening - Transmission Shunt Splices	GH-10 - Non-Exempt Expulsion Fuse - Removal	GH-11 - System Hardening – Transmission Conductor Segment Replacement	
	GM-01 - Asset Inspections - Quality Assurance	GM-03 – Eliminate HFTD-HFRA Distribution Backlog	GM-06 - EPSS - Down Conductor Detection (DCD)	GM-07 - Updates on EPSS Reliability Study
	GM-09 - Asset Inspection-Quality Control			

⁶ Status color: Blue = “Completed on Time” - pending validation; Green = “On Track” – meets target; Amber = “At Risk” - not on track to meet target but has a catch back plan; Red = “Off Track / Missed” – not meeting target and does not have a catch back plan; Gray = Initiative has not started yet.

Plan Area	2025 WMP Commitments – Continued			
C. Vegetation Management and Inspection	VM-01 - LiDAR Data Collection - Transmission	VM-02 - Pole Clearing Program	VM-03 - Focused Tree Inspection Program	VM-04 - Tree Removal Inventory
	VM-05 - Defensible Space Inspections - Distribution Substation	VM-06 - Defensible Space Inspections - Transmission Substation	VM-07 - Defensible Space Inspections - Hydroelectric Substations and Powerhouses	VM-08 - Vegetation Management – Quality Verification
	VM-09 - Constraint Resolution Procedural Guideline	VM-13 - Routine Ground - Transmission	VM-14 - Transmission Second Patrol	VM-15 - Integrated Vegetation Management - Transmission
	VM-16 - Distribution Routine Patrol	VM-17 - Distribution Second Patrol	VM-18 – VM for Operational Mitigations (VMOM)	VM-22 - Vegetation Management – Quality Control
D. Public Safety Power Shut off	PS-01 - Evaluate enhancements for the PSPS Transmission guidance	PS-02 - Evaluate incorporation of approved IPW enhancements into the PSPS Distribution guidance	PS-06 - Provide batteries to PG&E customers	PS-07 - PSPS Customer Impact Reduction
	PS-10 - Continue sharing PSPS lessons learned			
E. Emergency Preparedness Plan	EP-01 - Complete PSPS and Wildfire Tabletop and Functional Exercises	EP-02 - Maintain all hazards planning and preparedness program	EP-04 - Expand all hazards planning to include additional threats and scenarios	EP-06 - Review, and revise the CERP and 2 Wildfire Related Annexes on a yearly basis
F. Community Outreach and Engagement	CO-01 - Community Engagement – Meetings	CO-02 - Community Engagement - Surveys		