

**Southern California Edison Company's Application for Confidential Designation to  
the Office of Energy Infrastructure Safety**

I, Natalie K. Schilling, declare and state:

1. I am the Senior Vice President, Human Resources at Southern California Edison Company ("SCE") and Edison International. As such, I had responsibility for overseeing and reviewing SCE's 2025 Executive Compensation Structure Submission (ECSS) consisting of (i) the PDF file entitled SCE\_2025\_ECSS\_R0.pdf and (ii) the excel file entitled SCE\_2025\_ECSS\_Data\_R0.xlsx which reflects the same tabular data as SCE\_2025\_ECSS\_R0 in an excel file format (together, the "SCE 2025 ECSS Submission") and which are being submitted to the Office of Energy Infrastructure Safety ("OEIS"). I am authorized to request confidential treatment via this application on behalf of SCE.

2. I am making this declaration pursuant to California Code of Regulations Title 14, Division 17, Chapter 1, Article 3, § 29200 and in accordance with the confidentiality bases set forth in applicable California Public Utilities Commission precedent governing the submission of confidential documents to OEIS. SCE discloses this information to OEIS pursuant to these bases as confidential materials and does not disclose the information publicly or to persons other than employees of OEIS.

3. The information covered by these confidentiality bases as described in paragraph 7 is not customarily in the public domain.

4. The information should be kept confidential indefinitely because of the sensitive nature of the material.

5. One unredacted copy of each of the documents containing the confidential information is included with this submission. SCE is also providing a nonconfidential version of each of the documents with the confidential information redacted.

6. The data contains personal financial information that (i) is protected by the right of privacy under Cal. Const., Art. I, § 1 and Civil Code §1798.24 and (ii) constitutes Personally Identifiable Information of Employees of Entities Subject to Commission Reporting Obligations.

7. Listed below are the data for which SCE is seeking confidential protection and the bases for SCE's confidentiality request.

<b>Location of Confidential Data</b>	<b>Pages</b>	<b>Description of Information that is Confidential</b>	<b>Basis for SCE's Confidentiality Claim</b>
Tables and related notes in the SCE 2025 ECSS Submission containing employee names, positions, timing of hire or promotion, and personal information regarding threats to their personal safety	All redacted information	Names, titles, and timing of hire or promotion of employees, associated with their personal financial information (salaries and other compensation information), and personal information regarding threats to their personal safety	Gov't Code §7927.700 (expressly protects "personnel, medical, or similar files, the disclosure of which would constitute an unwarranted invasion of personal privacy").  Cal. Const., Art. I, § 1  <i>City of Carmel-by-the-Sea v. Young</i> , 2 Cal.3d 259, 268 (1970) (the right to privacy may only be abridged to accommodate a compelling public interest, and only to the extent necessary to achieve that interest); <i>Britt v. Superior Court</i> , 20 Cal. 3d 844, 855-56 (1978) (even highly relevant information may be shielded from discovery if its disclosure would impair a person's inalienable right to privacy)  15 U.S.C. §§ 1681 <i>et seq.</i>  Protected also under Gov't Code §§ 7922.000, 7924.510(c)-(f), 7927.500, 7927.700, 7927.705, 7929.000

I certify under penalty of perjury that the information contained in this application for confidential designation is true, correct, and complete to the best of my knowledge.

Executed on May 22, 2025 at Rosemead, California.

Signed by:

*Natalie K Schilling*

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Natalie K. Schilling