

10.1 Qualifications

1. Any person supervising Routine pre-inspection activities in the field must be Classification level 3 or higher on the T&E Labor Classifications described in the Pricing Workbook and be an International Society of Arboriculture (ISA) Certified Arborist, it is recommended that they also obtain the Tree Risk Assessment Qualification (TRAQ).
 - a. Pending Edison Representative approval, Contractor may recommend a non-ISA certified arborist to perform Routine pre-inspection supervisory functions. Recommendation submittal shall include employee's resume and justification of proposal.
2. Workers may be qualified to perform inspection duties if they meet one of the following conditions at the date of hire:
 - a. For Routine inspections: Classification level 1 or higher on the T&E Labor Classifications described in the Pricing Workbook
 - i. During the 12-month period after hire, Contractor shall make every effort to encourage these employees to attain ISA certification when eligible.
 - ii. To ensure adherence to SCE's UVM processes and procedures, the employee shall receive a documented training course upon hire and shall be subject to increased quality control and quality assurance auditing.
 - b. For Dead and Dying inspections: Classification level 1 or higher on the T&E Labor Classifications described in the Pricing Workbook
 - i. During the 12-month period after hire, Contractor shall make every effort to encourage these employees to attain ISA certification when eligible.
 - ii. To ensure adherence to SCE's UVM processes and procedures, the employee shall receive a documented training course upon hire and shall be subject to increased quality control and quality assurance auditing.
 - c. For Hazard Tree inspections: Classification level 3 or higher on the T&E Labor Classifications described in the Pricing Workbook and be an ISA Certified Arborist

3. If requested by SCE, Contractor shall supply a highly trained and knowledgeable Contracted Senior Specialist (CSSP) or Contracted Specialist (CSP) with utility vegetation management experience. Serving a supervision level role responsible for oversight over SCE's Vegetation Management operations and performing as a one-man crew in the field, the CSSP or CSP will ensure pre-inspection or trim/removal contractors are performing their duties according to contractual obligations. Work location and duration varies within the SCE service territory, and SCE has the right to modify work period at any time. Personnel fulfilling the role of CSSP or CSP shall perform as an extension of SCE's Senior Specialist (SSP) resources. CSSPs shall meet the requirements for T&E Labor Classification level 5 (at a minimum) as described in the Pricing Workbook. CSPs shall meet the requirements for T&E Labor Classification level 1 (at a minimum) as described in the Pricing Workbook. Responsibilities for both positions include:
 - Oversee contractor tree crews and/or pre inspectors within an assigned territory.
 - Ensure compliance with multiple governmental agencies and SCE vegetation management program.
 - Participate in annual coordination with joint SCE/Fire agencies for line patrols.
 - Provide technical support to other SCE internal/external stakeholders.
 - Perform QA/QC reviews of performed work.
 - Perform regional duty assignments on a rotating basis (as needed).
 - Respond to County, City, and homeowner requests and inquiries.
 - Support district work order assignments.
 - Perform contractor field safety reviews.
 - Perform tree caused circuit interruption reviews for validation.
 - Support storm restoration and contract coordination activities.
 - Track and monitor operation functions
 - Participate or lead pilot projects as needed
4. All pre-inspection personnel must be fluent in English (including written fluency).
5. Prior to performing any solo inspections, Contractor must qualify all employees by testing the employee in their knowledge of program requirements, arboriculture and utility vegetation management. The individual must score above a pre-determined and SCE approved threshold established by the Contractor. Contractor shall submit proposed test questions and scoring methodology/pass score threshold to SCE for approval. Contractor may be required to provide individual test scores at the request of SCE. Annual retesting will be required for individuals who are not ISA Certified Arborists.