Southern California Edison Company's Application for Confidential Designation to the Office of Energy Infrastructure Safety

I, Natalie K. Schilling, declare and state:

- 1. I am the Senior Vice President, Human Resources at Southern California Edison Company ("SCE") and Edison International. As such, I had responsibility for overseeing and reviewing SCE's 2024 Executive Compensation Submission ("2024-04-26_SCE_2024_ECSS_R1 Confidential"), which is being submitted to the Office of Energy Infrastructure Safety ("OEIS"). I am authorized to request confidential treatment via this application on behalf of SCE.
- 2. I am making this declaration pursuant to California Code of Regulations Title 14, Division 17, Chapter 1, Article 3, § 29200 and in accordance with the confidentiality bases set forth in California Public Utilities Commission Decision 16-08-024 and Decision 17-09-023 of R. 14-11-001, which were issued August 25, 2016 and September 28, 2017, respectively, and govern the submission of confidential documents to OEIS. SCE discloses this information to OEIS pursuant to these bases as confidential materials and does not disclose the information publicly or to persons other than employees of OEIS.
- 3. The information covered by these confidentiality bases as described in paragraph 7 is not customarily in the public domain.
- 4. The information should be kept confidential indefinitely because of the sensitive nature of the material.
- 5. One unreducted copy of the document containing the confidential information is included with this submission. SCE is also providing a nonconfidential version of the document with the confidential information reducted.
- 6. The data contains personal financial information that (i) is protected by the right of privacy under Cal. Const., Art. I, § 1 and Civil Code §1798.24 and (ii) constitutes Personally Identifiable Information of Employees of Entities Subject to Commission Reporting Obligations.

7. Listed below are the data for which SCE is seeking confidential protection and the bases for SCE's confidentiality request.

Location of Confidential Data	Pages	Description of Information that is Confidential	Basis for SCE's Confidentiality Claim
Tables and related notes in 2024-04- 26_SCE_2024_ECS S_R1 Confidential containing employee names, positions, and timing of hire or promotion	All redacted information	Names, titles, and timing of hire or promotion of employees, associated with their personal financial information (salaries and other compensation information)	Gov't Code §7927.700 (expressly protects "personnel, medical, or similar files, the disclosure of which would constitute an unwarranted invasion of personal privacy"). Cal. Const., Art. I, § 1 City of Carmel-by-the-Sea v. Young, 2 Cal.3d 259, 268 (1970) (the right to privacy may only be abridged to accommodate a compelling public interest, and only to the extent necessary to achieve that interest); Britt v. Superior Court, 20 Cal. 3d 844, 855-56 (1978) (even highly relevant information may be shielded from discovery if its disclosure would impair a person's inalienable right to privacy) 15 U.S.C. §§ 1681 et seq. Protected also under Gov't Code §§ 7922.000, 7924.510(c)-(f), 7927.500, 7927.700, 7927.705, 7929.000

I certify under penalty of perjury that the information contained in this application for confidential designation is true, correct, and complete to the best of my knowledge.

Executed on April 26, 2024 at Rancho Palos Verdes, California.

Natalie Schilling
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Natalie K. Schilling