



Bear Valley Electric Service, Inc.
P.O. Box 9028
San Dimas, CA 91773-9028
A Subsidiary of American States Water Company

Via Electronic Mail
2023 Executive Compensation
Docket # 2023-EC

March 13, 2023

Caroline Thomas-Jacobs, Director
Office of Energy Infrastructure Safety
California Natural Resources Agency
715 P Street 20th Floor
Sacramento, California 95814
Caroline.ThomasJacobs@energysafety.ca.gov

Subject: 2023 Executive Compensation Plan Submission by Bear Valley Electric Service, Inc. Pursuant to Public Utilities Code Section 8389(e)

Dear Ms. Thomas-Jacobs:

In accordance with the 2023 Executive Compensation Structure Submission Guidelines, dated November 2022 (“Guidelines”), attached for formal approval by the Office of Energy Infrastructure Safety is an overview of Bear Valley Electric Service, Inc.’s (“Bear Valley”) 2023 Executive Compensation Plan. It complies with the requirements of the Public Utilities Code Section 8389(e) and the Guidelines.

Also attached is the Required Information Template (Attachment 1 to the Guidelines) which Bear Valley has populated with the requested information.

Please feel free to contact me if you have any questions regarding these materials.

Respectfully submitted,

Paul Marconi
President, Treasurer and Secretary
Bear Valley Electric Service, Inc.
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Cc: safetypolicy@energysafety.ca.gov.