

Schedule for 2023 Executive Compensation Structure Submissions and Review

The table below presents the 2023 Executive Compensation Structure Submission schedule. Energy Safety may modify this schedule as necessary with written notice to the Executive Compensation Structure Submission docket.¹

Date	Item
March 13, 2023	Executive Compensation Structure Submissions Due
April 12, 2023	Opening Comments on Executive Compensation Structure Submissions
April 24, 2023	Reply Comments on Executive Compensation Structure Submissions
June 2023	Draft Decisions on Executive Compensation Structure Submissions
+30 days	Opening Comments on Draft Decisions
+40 days	Reply Comments on Draft Decisions
End of Summer 2023	Final Decisions on Executive Compensation Submission Structures

¹ See Section 8 of the 2023 Executive Compensation Structure Submission Guidelines.