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September 22, 2022

VIA ELECTRONIC FILING OEIS Docket No. 2022-SCs

Caroline Thomas Jacobs
Director, Office of Energy Infrastructure Safety
715 P Street, 20th Floor
Sacramento, CA 95814

**RE:** San Diego Gas & Electric's (SDG&E) Submission of Materials Shared During the Public Briefings on Utility Safety Practices Pursuant to Public Utilities Code Section 8389(e)(5)

#### Dear Director Thomas Jacobs:

In accordance with the 2022 Safety Certification Guidelines<sup>1</sup>, SDG&E hereby submits the presentation shared during the Public Briefings on Utility Safety Practices, facilitated by the California Public Utilities Commission and the Office of Energy Infrastructure Safety on September 22, 2022. The presentation can also be found at SDG&E's Wildfire Mitigation Plan website located at: https://www.sdge.com/2022-wildfire-mitigation-plan.

Respectfully submitted,

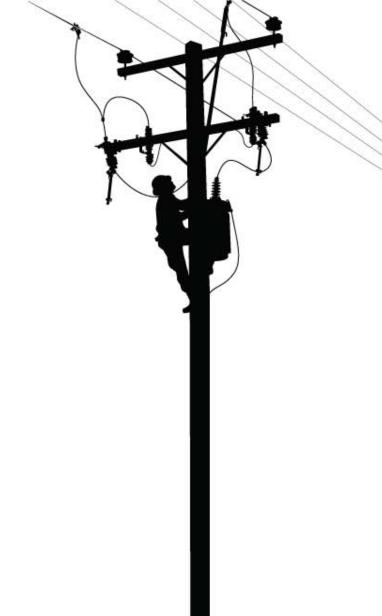
/s/ Laura M. Fulton
Attorney for
San Diego Gas and Electric Company

<sup>&</sup>lt;sup>1</sup> 2022 Safety Certification Guidelines at 5-6 (Requiring the electrical corporations to provide materials used or referenced during the public meeting in their Safety Certification requests when available).



San Diego Gas & Electric® CPUC & OEIS Safety Briefing

September 22, 2022



#### **Agenda**



- Erbin Keith Deputy General Counsel, Sempra; Board Safety Committee Chair
- Kevin Geraghty Chief Operating Officer & Chief Safety Officer
- Jonathan Woldemariam Director, Wildfire Mitigation
- **Dana Golan** Vice President, Customer Services
- Brian D'Agostino Vice President, Wildfire & Climate Science



Advises & assists SDG&E's board of directors in their oversight of safety matters that affect the company, including employees, contractors, customers and communities

#### **Duties**

- Reviews SDG&E safety culture, goals and risks
- Reviews incidents, measures and strategies taken by management to prevent, mitigate, or respond to safety-related incidents involving employees, contractors, customers or community members
- Reviews Company incentive compensation metrics related to safety and monitors performance with respect to such metrics

#### **Committee Members**

- Erbin Keith (Chair), Deputy General Counsel, Sempra
- Rob Borthwick, Deputy General Counsel, Sempra
- Caroline Winn, Chief Executive Officer, SDG&E



#### **Key Oversight Areas**

- Wildfire Prevention & Mitigation, Grid Hardening Efforts
- Safety Incidents, Leading/Lagging Indicators & Lessons Learned
- Stakeholder & Community Input (Wildfire Safety Community Advisory Council)
- Safety of the Workforce & Public
- PSPS Safety & Customer Resilience
- Cybersecurity & Grid Security
- Gas Safety
- Safety Aspects of Executive Compensation

Receives an update on the Company's safety performance at each meeting, including safety performance metrics



#### **Safety Committee's Recent Recommendations:**

- Retain a compensation consultant to advise the Safety Committee on executive compensation and safety metrics
- Review findings of CPUC consultant in SoCalGas/Sempra Safety Culture OII and present lessons learned, and steps taken in response
- Review and respond to California State Auditor report addressing electrical system safety
- Present on SDG&E's use of Sensitive Relay Profiles and their effectiveness at mitigating wildfire risk
- Present on SDG&E's implementation of the 2021 Wildfire Safety Culture Assessment, including efforts to mitigate the risks posed by discontented customer interactions



#### Safety remains a top priority for SDG&E's executive compensation structure

- Increased use and weighting of safety metrics over time
  - Measurable and enforceable performance metrics
- Annual reassessment of metrics to target priorities
  - Balance between leading and lagging indicators
- Promoting ambitious safety goals
  - Strong safety performance = key input for strong financial performance

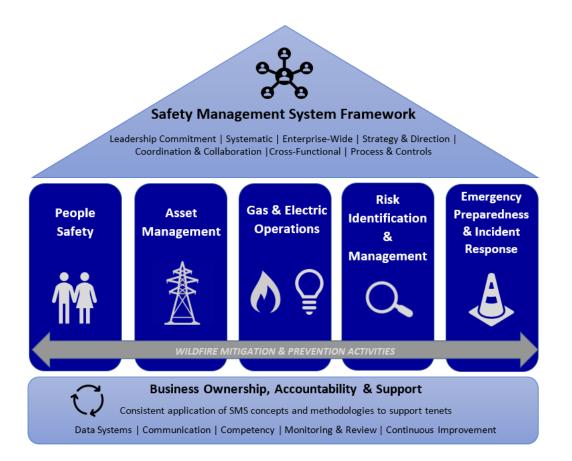
#### SDG&E's focus on psychological safety

- Diversity, Equity & Inclusion
- Community relations
- Field observations and near-miss reporting

#### **Safety Management System**

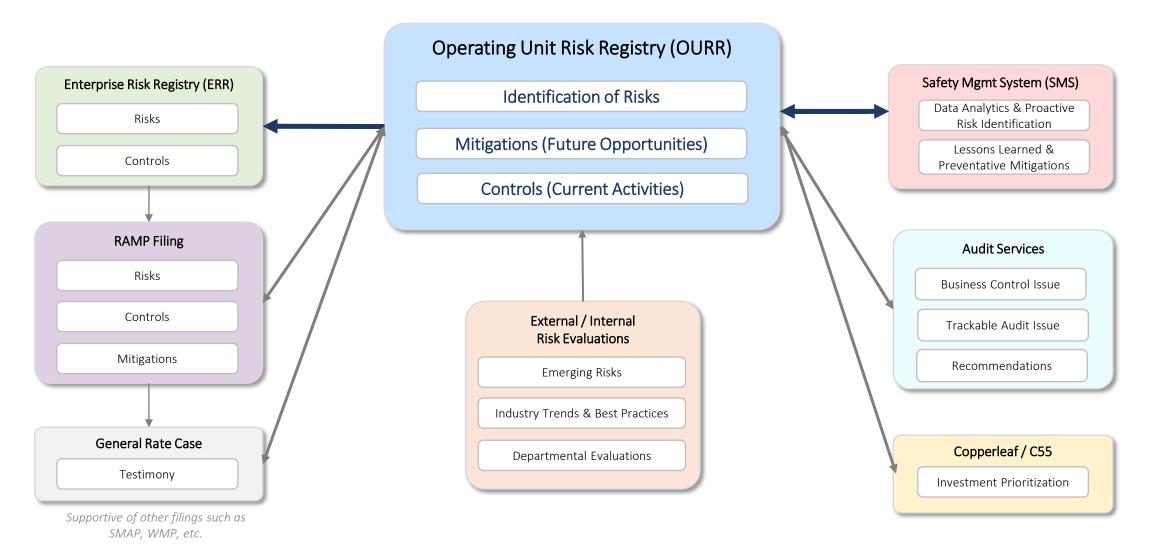


- Company-wide system expands beyond "traditional" occupational (employee & contractor) safety to include:
  - Public Safety
  - Asset and System Safety
  - Cyber Safety
  - Psychological Safety
- Better aligns and integrates our business; increases collaboration and sharing of best practices and lessons learned
- Process-based approach that integrates risk and builds safety into everything we do
- Increases use of data analytics to deploy proactive and preventative measures; increases access to data
- Incorporates technology enhancements for effective and sustainable progress



# Integrated Approach to Risk Management: OURR Development





### SDG&E 2022 Incentive Compensation Plan (ICP): Operational & Safety Metrics



- 2022 ICP goals developed with a core focus on safety, operational excellence and customer experience
- Safety continues to be a core focus of SDG&E's 2022 ICP as we increase our efforts towards various safety goals, including, but not limited to: gas response time, lost time incident rate, controllable motor vehicle incidents, field observations, and near misses.
- New safety goals in 2022 related to
  - Cybersecurity phishing metrics and electric overhead faults
  - Diversity, equity and inclusion and community relations.

#### **2022 ICP Operational & Safety Metrics:**

- Electric safety & reliability: Wildfire & PSPS System
  Hardening, Vegetation Contacts in High Fire Threat
  District (HFTD), PSPS Average Circuit Restoration
  Time, System Average Interruption Duration Index
  (SAIDI), and new goals related to Electric Overhead
  Fault Rate During Elevated Fire Potential and Annual
  Average Phishing Report Rate
- Gas safety: Distribution Integrity Management Program, Damage Prevention, and improved Priority 1 (P1) gas response time
- **Employee safety**: Measurements of Lost Time Incident (LTI) Rate, Controllable Motor Vehicle Incidents (CMVI), field observations and near misses reported
- Other operational/sustainability: SDG&E Listens Survey goals (Voice of the Customers), Diversity, Equity, and Inclusion action plan progress, and Community Relations and Supplier Diversity efforts

#### **Advancing Cyber Safety**



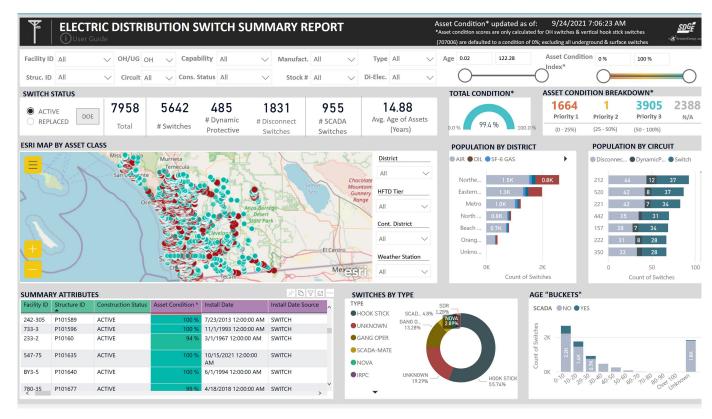
- Systems guarded by advanced tools that detect and deter suspicious activity and privacy breaches
- **Monthly simulated phishing emails** to all employees to help them learn to STOP, ASSESS, and VERIFY before responding and identify potential phishing attempts
  - Goal to maintain a simulated phishing report rate of at least 75%
  - Results are assessed regularly to identify areas for improvement
- Additional steps taken to strengthen our first line of defense against anyone trying to gain unauthorized network access:
  - Additional blocking of unsafe internet sites from Company devices and/or network
  - New password requirements (e.g., increased minimum character length)
  - Multifactor authentication expanded to require increased identity verification by phone call or with Microsoft Authenticator after entering a password

#### Asset & Public Safety: Asset360 Program



Utilizes advanced analytics and machine learning to improve and normalize data quality, and partners with engineering and operations to provide data and analytics that support risk-informed decision making

- Supports Electric Engineering's strategy to replace aging 4kV infrastructure in urban/dense areas, prioritizing replacements to serve disadvantaged communities
- Supports Enterprise Risk Management's planning models for Wildfire Mitigation and PSPS planning
- Supports Electric Operation's Overhead
   Switch Pilot Maintenance Program to prioritize OH switches to inspect and maintain



Electric Distribution dashboard for illustrative purposes only

#### **Enhanced XR Training Modules: Public Safety Power Shutoff Observer Training Pilot**



Prioritized subject modules based on Company risk (Enterprise Risk Registry)

& Collaboration

- Provides training visuals for high consequence/low frequency events
- Enhanced data collection and analytic capabilities
- Cross-coordination and training

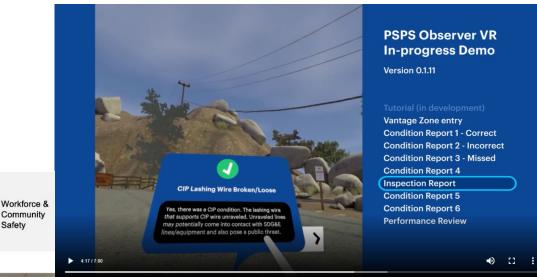
Capabilities

- Solicits increased trainee feedback
- Identifies opportunities for continuous improvement

**Benefits** 



Engagement



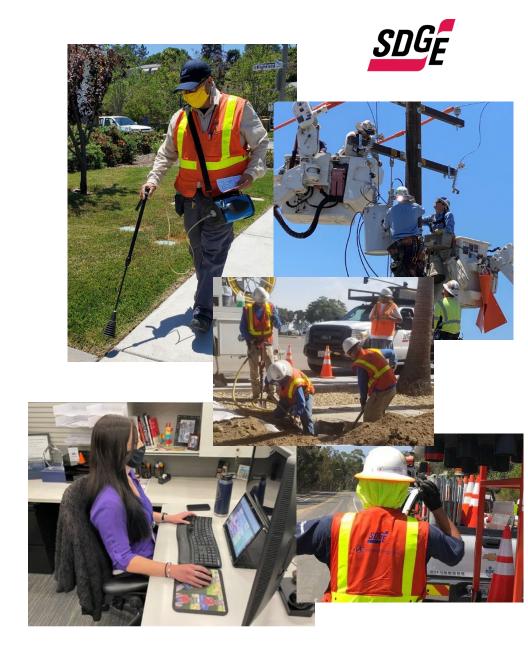
Community

Example for demonstration purposes only

# **Building Trust: Creating a Safe Environment to Speak Up**

Within its Safety Management System, SDG&E provides:

- Processes for employees and contractors to voice concerns with consistent follow-up and feedback
- An environment where employees trust concerns can be raised without fear of retribution
- A learning environment where safety incidents and Near Misses are viewed as opportunities for improvement
- Transparent, open, two-way communication with increased sharing of information, best practices and lessons learned
- Increased accessibility to data with company-wide safety dashboards
- Enhanced collaboration between business units (e.g., gas and electric coordination)
- Leadership commitment teams lead by example and demonstrate the follow-up and improvements resulting from voiced concerns



#### **Near-Term Safety Culture Goals (1 year)**



**Objective:** Continuous improvement of the safety culture by focusing on management leadership, worker participation, and a proactive approach to identifying and mitigating risks and hazards

 Communicate and follow-up on reported hazards and incidents, including:

- Those that pose wildfire risk
- Proactively reduce exposure
- Prevent future incidents
- Near miss reports also indicate:
- o Employees' comfort level in raising risks
- Building trust

Identify action plan

 Track action through timely completion

· Document safety incidents

**Environment & Safety Compliance Management** Program (ESCMP) **Findings Mediated** 

100%

 Supervisors/leaders observing tasks and peer-to-peer observations to provide:

- Safety assurances and lead to positive engagement with employees
- o Identify and communicate safe and at-risk behaviors
- Increased trust and transparency
- Constant improvement of SDG&E's workplace safety culture
- Safety performance in all areas

**Employee Safety Observations** 



17,000

- Safety observations of third-party contractors provide:
- Additional safety assurances that the work is being performed safely
- o Identify and communicate safe and at-risk behaviors.
- o Coaching regarding avoidance of at-risk behaviors
- Recognition of safe behaviors help move safety culture forward
- Improve safety performance of contractors

**Contractor Safety Observations** 



15,500

**Near Misses** 

Target

Metric

ction

**350** 

**Build a Better Business** 

#### **Longer-Term Safety Culture Goals (2-3 Years)**



**Objective:** Continuously improve the safety culture by focusing on management leadership, worker participation, and a proactive approach to identifying and mitigating risks and hazards

- Stopping the task that is perceived to be unsafe, indicates employees' comfort levels in:
- Speaking up, risk awareness, and trust
- Assessing Near Miss/safety incidents for the potential to have caused serious injury or fatality allows for:
- Identification of corrective and/or preventative actions to reduce risk and exposure
- Broad sharing of lessons learned

- Communicate and followup on reported hazards and incidents, including:
- Those that pose wildfire risk, proactively reduce exposure or prevent future incidents.
- Near miss reports also indicate:
- Employees' comfort level in raising risks
- Trusting management

- Supervisors/leaders observing tasks and peer-to-peer observations to provide:
- Safety assurances
- Lead to positive engagement with employees
- Identify and communicate safe and at-risk behaviors.
- Increase trust and transparency
- Constant improvement of SDG&E's workplace safety culture
- Safety performance in all areas

- Safety observations of third-party contractors provide:
- Additional safety assurances that the work is being performed in a safe manner
- Identify and communicate safe and at-risk behaviors.
- Coaching regarding avoidance of at-risk behaviors and
- Recognition of safe behaviors help move the safety culture forward
- Ultimately improve safety performance of contractors performing work

Document safety incidents

- · Identify action plan, and
- Track action through completion in a timely manner

Stop the Job / Stop the Task



SIF Potential Assessments Completed



100%

**Near Misses** 



300-400

Safety Observations



**/** —

**/** —

18,000 **-** 20,000

Contractor Safety
Observations

15,500 **-** 17,000

**ESCMP Findings Mediated** 



100%

#### **Key Lessons Learned Over Past 12 months**

Objective: Apply lessons learned to identify opportunities for continuous safety improvement



#### Management Commitment

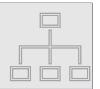


- Examples of top management demonstrating their leadership and commitment to safety include:
- Bi-monthly Executive Safety Council
- Chief Safety Officer and management participation in various safety committees
- Chief Safety Officer and management participation in monthly Behavior Based Safety meetings

Employee Safety Barometer Survey results: Improved

**2018**: 91.7 **2020**: 98.3

#### Supervisor Engagement



- Examples of improved Supervisor Engagement include:
- Increased field safety visits
- Training curriculum and testing program Employee Safety

**Employee Safety Barometer** 

Survey results: Improved

**2018**: 90.8

**2020**: 99.0

#### Employee Involvement



- Increased measures to promote safety awareness and an active role in incident investigations and in identifying and eliminating hazards, including:
- Increased number of near miss events reported by contractors and employees
- Implemented a specific skills audit team from the Skill Training Center

Employee Safety Barometer Survey results: Improved

**2018**: 85.3 **2020**: 95.8

#### Safety Support Activities

- Improved the frequency of detailed and regularly scheduled inspections; focused on improving safety training for new employees, including:
- Behavioral Accident Prevention Process (BAPP):
- Provides a structured process for continuous safety improvements
- Developed hazard and risk assessment checklists; focused on key areas of "critical risk."
- Conduct on the spot accountability conversations
- Identify and further act on undiagnosed risk exposure
- Drive hazard and risk removal and mitigation efforts

Employee Safety Barometer Survey results: Improved

**2018**: 89.0 **2020**: 96.9

#### Safety Support • • • • • Climate

- Improved the status and value of safety committees; increased supervisory level focus from on how they think about safety, including:
- Near Miss Reporting program
  - tailgates
  - safety meetings
  - through an online process
  - using a newly developed smart device application

Employee Safety Barometer Survey results: Improved

**2018**: 89.8 **2020**: 98.6

#### **2021 Wildfire Safety Culture Assessment Report**

#### Recommendations

#### **Actions**



Integrate safe behaviors associated with mitigating hazards into the Behavior-Based Safety (BBS) observation program



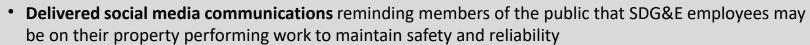
- Operational and manager training & focused meetings hosted by safety advisors
- o Company-wide psychological safety town halls & District safety all-hands meetings
- Engagement
  - On-site safety visits by Chief Safety Officer and District leadership
  - Feedback collected by Executive Safety Council (ESC) from front-line operational employees and supervision
- Process & Technology
  - New BBS process for electric distribution system operators to identify safe and at-risk behaviors associated with mitigating hazards from wildfires; expanding BBS checklist accordingly
  - Enhanced Near Miss reporting application

Clarify, coach, and track the behaviors field leadership needs to adopt to advance the safety culture



- Safety all-hands meetings held by District leadership to clarify safety expectations
- Launched company-wide Supervisor Training Academy for frontline leaders, which covers safety, supervisor effectiveness, diversity and inclusion, compliance, employee engagement and culture

Recognize and take action to mitigate the serious exposure posed by interactions with certain discontented members of the public



- **Heightened company-wide focus and attention around hostile interactions** with discontented members of the public resulting from bill increases and media attention
- Company and operational leadership provided all employees with **talking points and safety tips for customer interactions** and communications around safely interacting with members of the public

#### **Key Safety Performance Metrics**

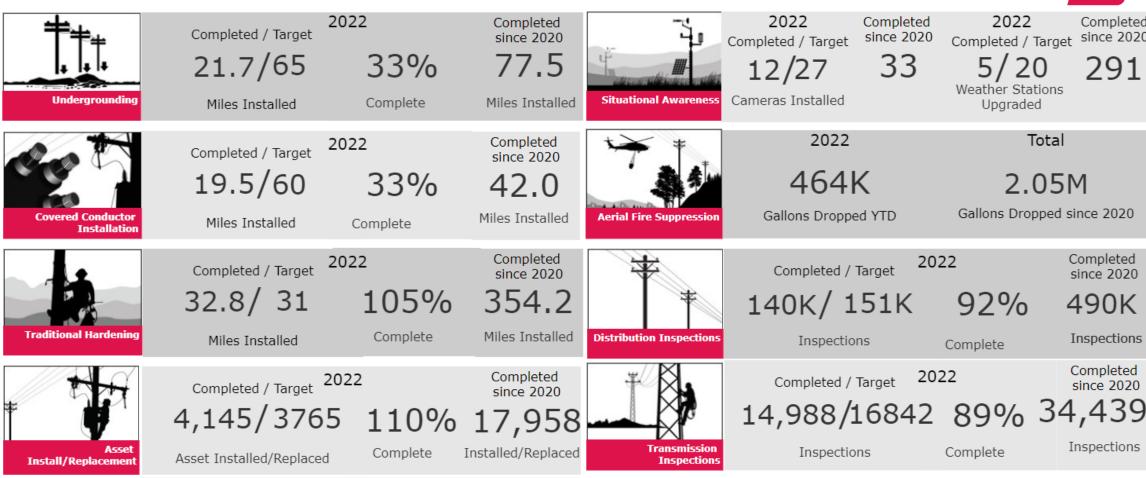


Safety Metric	2017	2018	2019	2020	2021
Employee SIF Rate	0.00	0.00	0.02	0.00	0.02
Employee DART Rate	1.07	1.23	1.01	0.89	1.25
Employee OSHA Rate	2.01	1.79	1.73	1.43	1.72
Employee LTI Rate	0.53	0.71	0.46	0.36	0.44
Contractor SIF Rate	-	0.03	0.07	0.08	0.03
Contractor DART Rate	-	0.33	0.93	0.53	0.56
Public SIF (Fatalities)	1	1	0	0	0
Public SIF (Serious Injuries)	4	2	2	3	2
Average Electric Emergency Response Time (minutes)	77.83	70.11	65.75	46.57	49.71
Average Gas Emergency Response Time (minutes)	145.78	52.77	43.04	30.36	29.06

- **SIF** Serious Injury or Fatality
- DART Days Away, Restricted or Transferred
- OSHA Occupational Safety and Health Administration
- **LTI** Lost Time Injury

#### Wildfire Mitigation Plan Implementation







Completed / Target 2022

8,505/12500 68%

Trees Removed/ Trimmed

Complete

Trees Removed/ Trimmed

Completed

since 2020

Completed since 2020 291



## Targeted Risk Mitigation through Grid Hardening Investments



Driven by situational awareness, operational and system enhancements are imperative to reduce system risk exposure and increase reliability



#### **Vegetation Management**

450,000+ trees managed • 7,886 trees trimmed to enhanced clearance (25ft) • 7,539 trees planted YTD • ~250,000 high-risk trees inspected twice annually



#### **Grid Hardening**

Strategic undergrounding with ~50 miles expected in 2022 (~1,000 miles planned through 2031) • 16% cost reduction for undergrounding



#### **Advanced Protection Systems**

Falling conductor protection • replacing remaining 227 fuses of over 7000 • expanding new private LTE Network



#### **System Inspections**

Enhanced inspection capabilities using drones • 21,521 drone inspections completed in the HFTD • 85%+ accuracy in AI to analyze photos for infractions

# Increasing Customer Preparedness through Stakeholder & Community Outreach

Augmented & diverse communications tools used to inform customers before & during a PSPS



#### Accessible Notifications & Emergency Communications

PSPS notifications in 22 prevalent languages and ASL video



#### Dedicated Support for Individuals with Access and Functional Needs

Medical baseline customers who have previously experienced a PSPS have received or are being offered a portable renewable generator (~3,500 customers total)



#### **HFTD Community Partners**

Dedicated PSPS CBO partners focused on HFTD + additional training/resources



#### **Community Safety Fairs**

Wildfire safety fairs & customized fairs for targeted communities



#### Robust PSPS Public Education Campaign

Leverage 40+ diverse communications platforms & year-long public education campaign

#### Climate Change Continues to Demand Proactive Measures



#### **Low Precipitation**

Year-to-Date rainfall totals are 50-70% of normal across SDG&E's service territory, extending the drought and contributing to the likelihood of periods of extreme fire potential this fall



#### Wildfire Prevalence

2021 was the second worst wildfire season on record and included four of top 20 largest fires ever (2020 was the worst)



#### **Drought Conditions**

Extreme dryness across the American West now ranks as the **driest 22-year period** in at least 1,200 years. Drought remains persistent across all of California



#### **Red Flag Forecasts**

In 2022, there is an increased potential for above normal Red Flag Events<sup>2</sup>

#### Informing Decisions & Actions through Enhanced Situational Awareness



Significant advancements in wildfire risk modeling, enhancing situational awareness

SDG&E data scientists are continuously evolving risk modeling that is being used to inform system hardening and operational decisions during Public Safety Power Shutoff (PSPS)

#### SDG&E Weather and Camera Networks



Weather network (221 stations) is being expanded to include Air Quality Sensors and cameras include AI to detect wildfires

# Advancing Science through Academic partnerships



Close partnerships are focusing on the advancement of weather technology, fire science and data science

#### Satellite Imagery



Enable image capture in frequent intervals to identify hot spots, support vegetation management and measure fuel moisture

#### Advanced Weather Forecasting



Over 1 billion historical weather observations are leveraged to create an Al based forecasting system to support PSPS

#### **Climate Change Adaptation**



Leading change through collaboration, advanced science, and innovation, for a better tomorrow



#### Wildfire & Climate Resilience Center

- A hub for safety leadership and operations
- A place to educate the community and stakeholders



#### Vulnerability Assessment & Community Engagement Plan

- Provides the foresight to mitigate climate risk
- Community engagement encourages climate equity



#### Community Impact Platform & Digital Twin

 Advanced analytics will drive climate related decision making, providing insights into safety, equity, investments, and sustainability

# SDGE **Thank You!**