



March 2, 2026

Sumeet Singh

Executive Vice President, Operations, and Chief Operating Officer
Pacific Gas and Electric Company
300 Lakeside Drive
Oakland, CA 94612-3534

SUBJECT: Office of Energy Infrastructure Safety Issuance of Pacific Gas and Electric Company's Certificate

Mr. Singh:

The Office of Energy Infrastructure Safety (Energy Safety) hereby issues Pacific Gas and Electric Company (PG&E) a Certificate pursuant to Public Utilities Code section 8389(e). PG&E's December 2, 2025, request for a Certificate¹ meets all statutory requirements. This Certificate is valid for 12 months from issuance and has only the force and effect given to it by Public Utilities Code sections 451.1(c) and 8389.

Energy Safety must issue a Certificate if PG&E provides documentation that it meets the requirements set forth in Public Utilities Code section 8389(e)(1) through (e)(7). These requirements are detailed below, with an overview of Energy Safety's findings for PG&E for each requirement.

Recent legislative changes from Senate Bill 254, signed into law and effective on September 19, 2025,² amended the Public Utilities Code sections for Certificates. This decision is based on the Public Utilities Code sections and uses those section numbers for Certificates as they existed at the time Energy Safety's Safety Certification Guidelines Version 1.0 were published on April 25, 2025. Future Certificate decisions will be evaluated by Energy Safety under the newly amended Public Utilities Code sections.

¹ PG&E's 2025 Certificate Request

(<https://efiling.energysafety.ca.gov/eFiling/Getfile.aspx?fileid=59793&shareable=true>, accessed January 14, 2026).

² Senate Bill 254, Energy (2025–2026), Chapter 119, stat. 2025

(https://leginfo.legislature.ca.gov/faces/billTextClient.xhtml?bill_id=202520260SB254, accessed January 8, 2026).

1. Approved Wildfire Mitigation Plan

Public Utilities Code section 8389(e)(1) requires that “[t]he electrical corporation has an approved wildfire mitigation plan [WMP].” PG&E submitted its 2026-2028 Base WMP on September 9, 2025.³ Energy Safety issued its Decision approving PG&E’s 2026-2028 Base WMP on February 5, 2026.⁴ PG&E has satisfied the requirement of Public Utilities Code section 8389(e)(1).

2. Good Standing

Public Utilities Code section 8389(e)(2) requires that “[t]he electrical corporation is in good standing, which can be satisfied by the electrical corporation having agreed to implement the findings of its most recent safety culture assessment [SCA] performed pursuant to Section 8386.2 and paragraph (4) of subdivision (d), if applicable.”

Energy Safety published its most recent SCA for PG&E on December 19, 2025, and identified four recommendations, listed below:

1. *Improve Leadership Ownership of Safety*
2. *Expand Safety Tools*
3. *Mitigate Risks of Shortcuts*
4. *Improve Information Sharing and Feedback Mechanisms*⁵

On January 5, 2026, PG&E formally agreed to implement the findings and recommendations of Energy Safety’s 2024 SCA for PG&E.⁶ PG&E’s agreement to implement the findings satisfies the “good standing” requirement of Public Utilities Code section 8389(e)(2) for its 2025 Certificate request because the Energy Safety 2024 SCA is the most recent and only SCA performed pursuant to Public Utilities Code section 8386.2. or paragraph (4) of subdivision (d) of Public Utilities Code section 8389.

3. Board of Directors Safety Committee

Public Utilities Code section 8389(e)(3) requires that “[t]he electrical corporation has established a safety committee of its board of directors composed of members with relevant safety experience.”

³ PG&E 2026-2028 Base WMP

(<https://efiling.energysafety.ca.gov/eFiling/Getfile.aspx?fileid=59363&shareable=true>, accessed January 20, 2026).

⁴ PG&E 2026-2028 Base WMP Decision

(<https://efiling.energysafety.ca.gov/eFiling/Getfile.aspx?fileid=60177&shareable=true>, accessed February 10, 2026).

⁵ 2024 Safety Culture Assessment for PG&E

(<https://efiling.energysafety.ca.gov/eFiling/Getfile.aspx?fileid=59958&shareable=true>, accessed January 8, 2026).

⁶ PG&E’s Acceptance of 2024 Safety Culture Assessment

(<https://efiling.energysafety.ca.gov/eFiling/Getfile.aspx?fileid=60037&shareable=true>, accessed January 23, 2026).

PG&E's Certificate request states that it has established a Safety and Nuclear Oversight (SNO) Committee⁷ composed of members of its Board of Directors with relevant safety experience.⁸

PG&E reports the SNO Committee membership as follows:

- Chair Cheryl F. Campbell
- Jessica L. Denecour
- Admiral Mark E. Ferguson III
- W. Craig Fugate
- John O. Larsen
- William L. Smith

In Attachment A of its Certificate request, PG&E provides a resume for each member of its SNO Committee, highlighting each member's relevant safety-related experience.⁹

PG&E has satisfied the requirement of Public Utilities Code section 8389(e)(3).

4. Executive Compensation

Public Utilities Code section 8389(e)(4) requires that "[t]he electrical corporation has established an executive incentive compensation structure approved by [Energy Safety] and structured to promote safety as a priority and to ensure public safety and utility financial stability with performance metrics, including incentive compensation based on meeting performance metrics that are measurable and enforceable, for all executive officers, as defined in Section 451.5. This may include tying 100 percent of incentive compensation to safety performance and denying all incentive compensation in the event the electrical corporation causes a catastrophic wildfire that results in one or more fatalities."

Public Utilities Code section 8389(e)(6)(A)(i)(I) requires "[s]trict limits on guaranteed cash compensation, with the primary portion of the executive officers' compensation based on achievement of objective performance metrics." Clause (i)(II), requires "[n]o guaranteed monetary incentives in the compensation structure." Clause (ii) requires that the compensation structure "satisfies the compensation principles identified in paragraph (4)," noted above. Clause (iii) requires "[a] long-term structure that provides a significant portion of compensation,

⁷ Formerly the "Nuclear Oversight and Safety Committee," which was established in 2011, per the PG&E web page on the SNO Committee (<https://www.pgecorp.com/corp/about-us/corporate-governance/corporation-policies/safety-and-nuclear-oversight-committee.page>, accessed Oct. 16, 2024). This committee is alternately referenced in the singular and the plural in PG&E's Certificate and quarterly notification submissions. It appears that there are technically two committees, sometimes called the "Safety and Nuclear Oversight Committees of the Board of Directors of PG&E Corporation and Pacific Gas and Electric Company." The committees appear to have the same membership per committee meeting minutes. In this letter the two identical committees will be referenced in the singular as "the SNO Committee."

⁸ PG&E's 2025 Certificate Request, p. 4

(<https://efiling.energysafety.ca.gov/eFiling/Getfile.aspx?fileid=59793&shareable=true>, accessed January 14, 2026).

⁹ PG&E's 2025 Certificate Request, p. 10

(<https://efiling.energysafety.ca.gov/eFiling/Getfile.aspx?fileid=59793&shareable=true>, accessed January 14, 2026).

which may take the form of grants of the electrical corporation's stock, based on the electrical corporation's long-term performance and value. This compensation shall be held or deferred for a period of at least three years." Clause (iv) requires "[m]inimization or elimination of indirect or ancillary compensation that is not aligned with shareholder and taxpayer interest in the electrical corporation."

PG&E submitted a request for approval of its 2025 executive compensation structure on May 23, 2025.¹⁰ Energy Safety determined that PG&E's executive compensation structure satisfied the requirements of Public Utilities Code sections 8389(e)(4) and (e)(6) and approved PG&E's executive compensation structure on December 29, 2025.¹¹

PG&E has satisfied the requirements of Public Utilities Code sections 8389(e)(4) and (e)(6).

5. Board-Level Safety Reporting

Public Utilities Code section 8389(e)(5) requires that "[t]he electrical corporation has established board-of-director-level reporting to the [California Public Utilities Commission {CPUC}] and [Energy Safety] on safety issues."

To satisfy the requirements of Public Utilities Code section 8389(a)(5), PG&E's Certificate request cites the August 19, 2025, public meeting on utility safety practices, hosted jointly by Energy Safety and the CPUC. The purpose of this meeting was to provide information to the Director of Energy Safety, CPUC Commissioners, and the public about the electrical infrastructure safety efforts of PG&E, including progress and challenges concerning wildfire mitigation, worker safety, and safety culture. During this meeting, a member of PG&E's Board of Directors and three members of the executive staff gave a presentation and answered questions from Energy Safety and the CPUC. PG&E was represented by Cheryl F. Campbell, Chair of the Board of PG&E and Chair of the SNO Committee; Sumeet Singh, Executive Vice President of Operations and Chief Operating Officer; Mark Quinlan, Senior Vice President for Wildfire, Emergency and Operations; and Matt Hayes, Vice President of Enterprise Health and Safety and Chief Safety Officer.

¹⁰ PG&E's 2025 Executive Compensation Structure Submission

(<https://efiling.energysafety.ca.gov/eFiling/Getfile.aspx?fileid=58542&shareable=true>, accessed January 8, 2026).

¹¹ Approval of PG&E's 2025 Executive Compensation Structure

(<https://efiling.energysafety.ca.gov/eFiling/Getfile.aspx?fileid=60006&shareable=true>, accessed January 14, 2026).

Pursuant to the Safety Certification Guidelines Version 1.0 requirement¹² that an electrical corporation provide any materials used or referenced in the public meeting in its Certificate request, PG&E provided its presentation slides in Attachment B of its Certificate request.^{13,14}

PG&E has satisfied the requirements of Public Utilities Code section 8389(e)(5).

6. Limits on Executive Compensation

Public Utilities Code section 8389(e)(6) is addressed under "Executive Compensation" above.

7. WMP Implementation

Public Utilities Code section 8389(e)(7) requires that "[t]he electrical corporation is implementing its approved [WMP]." This statute requires the electrical corporation to "file a notification of implementation of its [WMP] with [Energy Safety] and an information-only submittal with the [CPUC] on a quarterly basis." These quarterly notifications and information-only submittals must include information on "the implementation of both its approved [WMP] and recommendations of the most recent [SCAs] by the [CPUC] and [Energy Safety], and a statement of the recommendations of the board of directors safety committee meetings that occurred during the quarter." The statute also stipulates that these quarterly notifications and submittals must "summarize the implementation of the safety committee recommendations from the electrical corporation's previous notification and submission."

Energy Safety's Safety Certification Guidelines Version 1.0 further specify that:

"In its Safety Certification request, the electrical corporation must detail the progress it has made toward completing its WMP targets, explain any delayed or off-track efforts, include the recommendations from its latest Energy Safety and CPUC safety culture assessment(s), and show progress in the implementation of the findings of its most recent safety culture assessment(s)." Furthermore, to meet the requirements of section 8389(e)(7), electrical corporations must submit quarterly notifications.¹⁵

¹² Energy Safety's Certificate Guidelines Version 1.0, p. 3

(<https://efiling.energysafety.ca.gov/eFiling/Getfile.aspx?fileid=58353&shareable=true>, accessed January 14, 2026).

¹³ See PG&E's presentation beginning at 14:23:00 in the recording of the public meeting "Interagency Public Briefing on Electric Utilities Safety Culture and Public Safety Power Shutoffs" (August 19, 2025)

(<https://www.adminmonitor.com/ca/cpuc/workshop/20250819/>, accessed January 14, 2026).

¹⁴ PG&E's 2025 Certificate Request, p. 23

(<https://efiling.energysafety.ca.gov/eFiling/Getfile.aspx?fileid=59793&shareable=true>, accessed January 14, 2026).

¹⁵ Energy Safety's Certificate Guidelines Version 1.0, p. 3

(<https://efiling.energysafety.ca.gov/eFiling/Getfile.aspx?fileid=58353&shareable=true>, accessed January 14, 2026).

Subsequent to receiving its last Safety Certification,¹⁶ PG&E submitted quarterly notifications to Energy Safety on the required subjects on February 1, 2025,¹⁷ May 1, 2025,¹⁸ August 1, 2025,¹⁹ and November 3, 2025.²⁰ Attachments to these notifications include quantitative metrics indicating PG&E's progress on the wildfire mitigation initiatives described in its 2023-2025 Base WMP.

Pursuant to Public Utilities Code section 8389(e)(7) and Energy Safety's Safety Certification Guidelines Version 1.0, PG&E submitted quarterly notifications to the CPUC as information-only submittals on February 1, 2025, May 1, 2025, August 1, 2025, and November 3, 2025.²¹

WMP Implementation Progress:

PG&E reported that as of the end of the third quarter of 2025, it had met its commitments for 30 of the 55 mitigation initiatives in its 2023-2025 Base WMP.

In PG&E's December 2, 2025, Certificate request, PG&E reported on all 55 initiatives, stating that all 55 were complete or on track.²²

Energy Safety will continue to monitor and assess the implementation of the remaining initiatives as part of Energy Safety's performance assessment activities.²³

PG&E has met the requirement of Public Utilities Code section 8389(e)(7) to provide information on the implementation of its approved WMP.

¹⁶ PG&E's 2024 Safety Certification Issuance Letter

(<https://efiling.energysafety.ca.gov/eFiling/Getfile.aspx?fileid=57710&shareable=true>, accessed January 14, 2026).

¹⁷ PG&E's Quarterly Notification Letter from February 1, 2025

(<https://efiling.energysafety.ca.gov/eFiling/Getfile.aspx?fileid=57909&shareable=true>, accessed January 14, 2026).

¹⁸ PG&E's Quarterly Notification Letter from May 1, 2025

(<https://efiling.energysafety.ca.gov/eFiling/Getfile.aspx?fileid=58383&shareable=true>, accessed January 14, 2026).

¹⁹ PG&E's Quarterly Notification Letter from August 1, 2025

(<https://efiling.energysafety.ca.gov/eFiling/Getfile.aspx?fileid=59116&shareable=true>, accessed January 14, 2026).

²⁰ PG&E's Quarterly Notification Letter from November 3, 2025

(<https://efiling.energysafety.ca.gov/eFiling/Getfile.aspx?fileid=59576&shareable=true>, accessed January 14, 2026).

²¹ Per PG&E's February 1, 2025, May 1, 2025, August 1, 2025, and November 3, 2025, Quarterly Notifications.

²² PG&E's 2025 Certificate Request, p. 8

(<https://efiling.energysafety.ca.gov/eFiling/Getfile.aspx?fileid=59793&shareable=true>, accessed January 14, 2026).

²³ Energy Safety's Performance Guidelines

(<https://efiling.energysafety.ca.gov/eFiling/Getfile.aspx?fileid=59899&shareable=true>, accessed January 15, 2026).

SCA Recommendation Implementation Progress:

Energy Safety published its most recent SCA for PG&E on December 19, 2025, and identified four recommendations, as noted above.²⁴ PG&E submitted its recent agreement to implement the findings of Energy Safety's 2024 SCA Report for PG&E on January 5, 2026.²⁵

As the 2024 SCA for PG&E was published after PG&E's 2025 Certificate request was submitted, PG&E reported on actions taken to address recommendations from its 2023 SCA in its 2025 Certification request,²⁶ which was the most recent assessment completed at the time of its Certificate request.²⁷

PG&E has met the requirement of Public Utilities Code section 8389(e)(7) by providing information on the implementation of its 2023 SCA recommendations.

Board Safety Committee Recommendations and Implementation Summary:

PG&E included descriptions of its SNO Committee's recommended actions in its quarterly notifications.

According to the descriptions provided in its quarterly notifications, PG&E's management has implemented all the SNO Committee's recommendations.²⁸

PG&E has met the requirement of Public Utilities Code section 8389(e)(7) to provide statements of the recommendations of the SNO Committee meetings and summaries of the implementation status of those recommendations.

²⁴ 2024 Safety Culture Assessment for PG&E

(<https://efiling.energysafety.ca.gov/eFiling/Getfile.aspx?fileid=59958&shareable=true>, accessed January 8, 2026).

²⁵ PG&E's Acceptance of 2024 Safety Culture Assessment

(<https://efiling.energysafety.ca.gov/eFiling/Getfile.aspx?fileid=60037&shareable=true>, accessed January 23, 2026).

²⁶ PG&E's 2025 Certificate Request, p. 24

(<https://efiling.energysafety.ca.gov/eFiling/Getfile.aspx?fileid=59793&shareable=true>, accessed January 14, 2026).

²⁷ Per PG&E's February 1, 2025, May 1, 2025, August 1, 2025, and November 3, 2025, Quarterly Notifications.

²⁸ Per PG&E's February 1, 2025, May 1, 2025, August 1, 2025, and November 3, 2025, Quarterly Notifications.

Conclusion

PG&E's request for a Certificate satisfies the statutory requirements in Public Utilities Code section 8389(e). Energy Safety expects PG&E to uphold the values stated in its submissions and to continue to advance safety as a top priority. This letter constitutes Energy Safety's issuance of PG&E's 2025 Certificate. Pursuant to Public Utilities Code section 8389(f)(1), this Certificate is valid for 12 months from the date of this letter.

/s/ Caroline Thomas Jacobs

Caroline Thomas Jacobs

Director

Office of Energy Infrastructure Safety