



April 3, 2025

To: Executive Compensation Service List

Subject: 2025 Executive Compensation Structure Schedule

Dear Executive Compensation Structure Stakeholders:

The schedule for the 2025 Executive Compensation Structure submissions is presented in Table 1: 2025 Submission Schedule below.

An electrical corporation submitting its Executive Compensation Structure must follow the Executive Compensation Structure Guidelines Version 1.0¹ and the schedule presented in Table 1. This schedule applies to all electrical corporations that submit a 2025 Executive Compensation Structure filing to the Office of Energy Infrastructure Safety (Energy Safety) for evaluation. Energy Safety may modify this schedule as necessary with written notice to the Executive Compensation (2025-EC) docket.²

Table 1: 2025 Submission Schedule

Item	Date
Executive Compensation Structure Submission Due	5/23/2025
Opening Comments Due ³	6/06/2025
Reply Comments Due	6/13/2025
Energy Safety Issues Decision	August 2025

To receive notifications of documents submitted to the Executive Compensation docket, subscribe to Energy Safety's Executive Compensation service list by following the instructions at: <https://energysafety.ca.gov/events-and-meetings/how-to-participate-in-public-events/>.

Sincerely,

/s/ Suzie Rose

Suzie Rose
Program Manager, Electrical Undergrounding and Culture Division
Office of Energy Infrastructure Safety

¹ Executive Compensation Structure Guidelines Version 1.0 (<https://efiling.energysafety.ca.gov/eFiling/Getfile.aspx?fileid=58205&shareable=true>, assessed April 3, 2025).

² See Section 6 of the Executive Compensation Structure Guidelines.

³ The Energy Safety Policy Division Process Guidelines (<https://efiling.energysafety.ca.gov/eFiling/Getfile.aspx?fileid=58024&shareable=true>, accessed March 20, 2025), describe the public comment process on pp. 2-3.