

Addendum 1
2024 SCE Safety and
Operations Committee Member
Safety Qualifications

Timothy O'Toole – Safety Qualifications

Timothy O'Toole, the Chair of the Safety and Operations Committee, has extensive safety experience and has been recognized as a safety leader both in the United States and internationally. He is a former member of the Board of Directors of the National Safety Council, a non-profit chartered by the United States Congress whose mission is to eliminate preventable deaths at work, in homes and communities and on the road through leadership, research, education and advocacy. Mr. O'Toole has decades of direct management in the rail and bus transportation industry where worker and public safety is a paramount concern. He previously served as managing director of the London Underground where he led the response to the 2005 terrorist bombing attacks and for which he was awarded a Commander of the Most Excellent Order of the British Empire (CBE).

Safety-specific Executive Experience:

FirstGroup plc

- Chief Executive Officer and Chief Operating Officer (2010-2018)

During Mr. O'Toole's tenure, FirstGroup plc was one of the largest transport operators in the UK and North America, employing over 100,000 employees to deliver over 2 billion passenger rail and bus journeys annually. FirstGroup was a leader in safety, having been awarded the NSC' Green Cross for Safety award.

London Underground/London Transport Group

- Managing Director (2003-2009)

London Underground is the oldest metro system in the world. Mr. O'Toole oversaw the £16 billion restoration of the system, returning it to a modern reliable operation. He oversaw all aspects of the system and its safety goals and program, which covered both employees and customers.

Consolidated Rail Corporation (CSX)

- President and Chief Executive Officer (1998-2001)

CSX is one of the leading freight rail systems in the US, providing service over its 21,000 route miles spanning the United States east of the Mississippi River. As a director, Mr O'Toole oversaw safety programs and goals during a period when CSX came to have the leading safety results in the industry.

Safety-specific Board of Directors and Advisory Board Experience:

- **National Safety Council (2017-2023)**

The National Safety Council is a non-profit chartered by the United States Congress whose mission is to eliminate preventable deaths at work, in homes and communities and on the road through leadership, research, education and advocacy.

- **Cubic Corporation (2018-2024)**

Cubic's mission is to make traveling safer and more efficient while helping to reduce the carbon footprint and provide the U.S. and its allies the tools and technology to enable a safer world through its businesses.

Other Current and Past Board of Director Experience

- **FirstGroup plc (2010-2018)** – served on Board while CEO.

FirstGroup is one of the leading transport operators in the UK and North America

- **CSX Corporation (2008-2017)**

CSX Corp is a leading supplier of rail-based freight transportation in North America. During Mr. O'Toole's tenure as an Independent Director on the CSX Corp Board, he oversaw safety programs and goals for this company, which is comparable in size and safety-intensive industry to SCE.

- **Rail Delivery Group Ltd. (2011-2013)**

Mr O'Toole was the founding Chairman of the British rail industry membership body that brings together passenger and freight rail companies to formulate policy, including safety policies, and undertake communications on behalf of the entire rail industry.

Jeanne Beliveau-Dunn – Safety Qualifications

Jeanne Beliveau-Dunn, a former senior executive at Cisco, has more than 30 years of experience as a technology executive and is a transformational leader with experience in building and managing large-scale infrastructure, cybersecurity, compute, cloud, networking, services and marketing operations, personnel management, and employee and leadership development. During her career, she built effective networking, digital and security solutions, including strategies for Internet of Things (IoT) in smart cities and industrial and energy markets. Her experience managing a large workforce, building network operations and security teams, and building infrastructure and efficiency through technology and process is valuable to the Board's and Safety and Operations Committee's oversight of cyber threats facing the Company. She is also experienced in Environmental, Social and Governance (ESG) matters, compensation, financial review, acquisitions, and risk and resiliency management, and is a National Association of Corporate Directors fellow. As a California resident, Ms. Beliveau-Dunn also provides the perspective of a utility customer impacted by California's wildfires and regulatory environment.

Safety-specific Executive Experience:

Cisco Systems, Inc.

- Vice President and General Manager, Cisco Services (2007-2018)

Ms. Beliveau-Dunn spent over twenty years in a range of senior executive positions Cisco Systems, a leading technology provider whose purpose is to power an inclusive future for all by helping their customers reimagine their applications, power hybrid work, secure their enterprise, transform their infrastructure, and meet their sustainability goals. Safety is a high priority at Cisco, where they promote their safety culture and provide assurance to their customers and partners that Cisco's products and services are delivered in a safe manner. During her tenure at Cisco, her responsibilities included overseeing and managing a large workforce and ensuring their employee safety goals were met. She also ran cybersecurity services and programs at CISCO, developing deep expertise in cybersecurity best practices and mitigation.

Other Current and Past Executive Experience:

Claridad, LLC

- President (2018-present)

Claridad is a cybersecurity and IoT Software company focused on Safe transportation (Roadsider), logistics and security that provides insight, clarity, and direction for companies that need to leverage technology into their business strategy and maximize their competitive advantage.

IoT Talent Consortium

- Founder and Special Advisor (2016-2019)

IoT Talent Consortium is a non-profit dedicated to building the next generation of digital success through best practice sharing, designing innovation to corporate culture and building new skills.

Micronics Computers

- Vice President/General Manager (1990-1995)

Micronics Computers (1986 to 1998) manufactured complete systems, motherboards, and peripherals. In 1998, Micronics was acquired by Diamond Multimedia.\

Safety-specific Board of Directors Experience:

- **ZEVx** (2022-2024)

ZEVx is an electric vehicle company that produces battery electric power systems and data intelligence for e-mobility applications. As a transportation equipment manufacturer, the company has safety goals/programs that their Board Directors oversee and advise on.

- **Xylem, Inc.** (2017 – present)

As a smart water solutions company, Xylem is a leading global water technology company committed to solving the world's critical water, wastewater, and water-related challenges through technology, innovation, and expertise. The company has a workforce of more than 22,000 diverse employees and employee health and safety is one its core values. As a member of the Board of Directors, Ms. Beliveau-Dunn has overseen the measures the company has taken to improve its safety culture and move towards its employee and contractor safety goals. She is the cybersecurity technology lead on the Xylem Board.

- **Columbus McKinnon Corp. (CMC)** (2020-present)

CMC Corp is an intelligent movement company, whose first of six values is to “connect safety to everything you do.” In her role as director, Ms. Beliveau-Dunn has overseen the corporate measures taken to meet this safety goal and serves as the cybersecurity technology lead on the CMC Board.

Other Current and Past Board of Director Experience

- **Crewdle** (2022-present)

Crewdle is a Canadian web 3 company that provides serverless, sustainable peer to peer communication systems.

- **Descartes Lab** (2021-2024)

As a geospatial intelligence company, Descartes Labs helps organizations benefit from the scientific analysis of observable, physical world events.

- **National Association of Corporate Directors** (2019-present)
- **New York Academy of Sciences Advisory Board** (2014-2018)
- **Arizona State University Advisory Board** (2014-2018)
- **Technical Services Industry Association Advisory Board** (2014-2018)

Marcy Reed – Safety Qualifications

Marcy Reed, the former President of National Grid Massachusetts, provides extensive utility operations experience as noted below. During her tenure, National Grid received awards from the Edison Electric Institute for safe operations during major weather events such as hurricanes and storms. She chaired the National Grid Massachusetts Gas & Electric Operational Safety Committee, including the oversight and inclusion of the Labor/Management Safety Committee discussions and results. She also directed strategic energy policy development at National Grid USA, supporting broad energy network investment and climate change mitigation initiatives, which is particularly relevant to SCE's strategy and operations in California's regulatory environment. In addition to SCE's board of directors, Marcy serves on the board of Clean Harbors where she is a member of the Environmental, Health, and Safety Committee. With her deep knowledge of large infrastructure investments and large employee groups, she is a valuable contributor to safety-related discussions.

Safety-specific Executive Experience:

National Grid PLC

- President, National Grid Massachusetts and Executive Vice President, U.S. Policy and Social Impact (2011-2021)

National Grid is one of the largest investor-owned energy companies in the U.S., serving more than 20 million people throughout New York and Massachusetts. In her more than 30-year career at National Grid, Ms. Reed gained extensive utility operations experience, culminating with the top executive position at the U.S. subsidiary that is responsible for ensuring safe and reliable electricity and gas distribution services for over six million people throughout Massachusetts. She also had ultimate management responsibility for the health and safety of National Grid's more than 5,000 employees in Massachusetts. While at National Grid, Ms. Reed chaired the National Grid Massachusetts Gas & Electric Operational Safety Committee, including the oversight and inclusion of the Labor/Management Safety Committee discussions and results. She also directed strategic energy policy development at National Grid USA, supporting broad energy network investment and climate change mitigation initiatives. Among the Massachusetts policy considerations in which she was involved, were the consideration of the safety of residential-based solutions, employee safety considerations of innovative gas solutions, battery storage safety, and other safety-related concerns.

Safety-specific Board of Directors Experience:

- **Clean Harbors, Inc.** (2021-present)

Clean Harbors is a leading U.S. provider of environmental and industrial services, providing a range of services, such as end-to-end hazardous waste management, emergency spill response, industrial cleaning and maintenance, and recycling services. One of Clean Harbor's top priorities is to continually improve safety. Ms. Reed is a member of the Environmental, Health, and Safety Committee and Audit Committee Chair.

- **CarbonFree** (2024-present)

CarbonFree is a privately held San Antonio company that offers technology to capture CO₂ from heavy industrial customers and transform it into carbon-negative chemicals. CarbonFree

operates in large, complex plants focused on safety for the workers and the environment. Ms. Reed is a member of CarbonFree's Advisory Board.

Other Current and Past Board of Director Experience

- **HomeWorks Energy, Inc.** (2021-present)

HomeWorks Energy provides energy conservation advice and solves home energy efficiency challenges.

- **Qualus Power Services LLC** (2021-present)

Qualus Power Services is a power engineering and technical services firm that partners with utility, commercial, industrial and government clients to provide solutions to the increasingly complex electrical infrastructure challenges. Ms. Reed serves as Audit Committee Chair.

- **National Grid Foundation** (2019-2024)

National Grid Foundation supports and engages non-profit organizations that take ownership for implementing educational and environmental programs and solutions. Since its inception in 1998, it has granted \$35 million to local community organizations throughout New York, Massachusetts and Rhode Island.

- **Northeastern University** (Trustee) (2017-present)

- **Blue Cross Blue Shield of Massachusetts** (2016-present)

- **The Partnership, Inc.** (2007-2022)

The Partnership is a New England organization focused on attracting, retaining, and developing professionals of color at all levels of leadership, offering leadership development programs for professionals of color and providing services for companies so professionals and executives of color can thrive in today's global workforce.

- **Greater Boston Chamber of Commerce** (2014-2021)

- **New England Council** (2010-2021)

- **Massachusetts Business Roundtable** (2007-2021)

- **British American Business Council** (2008-2013)

- **United Way of Central Massachusetts** (2004-2016)

Carey Smith – Safety Qualifications

Carey Smith is the Chair, President and CEO of Parsons, an advanced technology company focused on the infrastructure, defense and intelligence markets. Parsons was headquartered in Southern California until 2019 and continues to have significant infrastructure work throughout the state where approximately 10% of their workforce performs projects such as the Los Angeles International Airport (LAX) landside access modernization program. Ms. Smith is responsible for Parsons' businesses across cybersecurity, missile defense, space, critical infrastructure protection, transportation, environmental remediation and water/wastewater treatment markets. Parsons was recognized in 2019 by the National Safety Council with the prestigious Robert W. Campbell award for business excellence through the integration of environment, health, and safety (EHS) management. Her strategic leadership role and understanding of the impact of California's regulatory landscape on SCE's business customers contribute to the Board's effective oversight of key issues confronting the electric utility industry. Ms. Smith's operational experience in safety-intensive environments provides an important perspective to the Board and its Safety and Operations Committee. She brings a strong background in cybersecurity through her aerospace and defense industry experience and is a certified cybersecurity governance professional by the National Association of Corporate Directors.

Safety-specific Executive Experience:

Parsons Corporation

- Chair, President and CEO (2022-present)

Parsons is an advanced technology company focused on the infrastructure, defense and intelligence markets. As the top executive at Parsons, Ms. Smith has oversight of the workforce, which operates in safety-intensive environments.

Other Current and Past Executive Experience:

Honeywell Aerospace Inc.

- Division President, Defense & Space Strategic Business Unit (2015-2016)

Lockheed Martin Inc.

- Vice President, Technical Services (2007-2011)

Safety-specific Board of Directors Experience:

- **Parsons Corporation** (2016-present), Ms. Smith serves as Chair.

Other Current and Past Board of Director Experience

- **Professional Services Council** (2016-present)

PSC is a trade association for the government technology and professional services industry. PSC is a respected industry leader on legislative and regulatory issues related to government

acquisition, business and technology and helps shape public policy, leads strategic coalitions, and works to build consensus between government and industry. Ms. Smith serves as Chair.

- **The Intelligence and National Security Alliance** (2021-2024)
- **National Association of Corporate Directors** (2022-present)
- **United States Geospatial Intelligence Foundation** (2020-2022)

Keith Trent – Safety Qualifications

Keith Trent, a former senior executive at Duke Energy, provides extensive utility operations, strategic planning, legal and safety experience as an executive of one of the largest electric power companies in the U.S., where he had direct management responsibility for the health and safety of a large workforce. His utility operational experience in, and perspective on, regulation, risk management, safety and cybersecurity are particularly relevant to our business and the regulatory framework in which we operate. Mr. Trent is also on the Board of Capital Power Corporation, where he serves as the chair of the Health, Safety and Environmental Committee.

Safety-specific Executive Experience:

Duke Energy Corporation

- Executive Vice President, Grid Solutions and President, Midwest & Florida Regions (2015)
- Executive Vice President and Chief Operating Officer, Regulated Utilities (2013-2014)

Mr. Trent's senior executive experience at Duke Energy included utility operational, strategic planning, legal, and safety responsibilities. He had direct management responsibility for the health and safety of a large workforce.

Other Current and Past Executive Experience:

Snell, Brannian & Trent

- Partner and Co-Founder (1991-2002)

Safety-specific Board of Directors Experience:

- **Capital Power Corp** (2017-present)

Capital Power is a growth-oriented North American wholesale power producer with a strategic focus on sustainable energy headquartered in Canada. Mr. Trent serves as the Chair of Health, Safety and Environmental Committee.

- **TRC Companies, LLC** (2017-present)

TRC delivers professional services for public, private and government clients, taking an integrated approach to client problems and harnessing environmental, consultative, engineering and applied technology experience. TRC is strongly committed to safety and has an executive safety council that provides leadership for safety initiatives that protect not only TRC employees, but the work sites they frequent.

- **Electric Power Research Institute** (2013-2015)

The Electric Power Research Institute or EPRI, is an independent non-profit energy research, development, and deployment organization. EPRI's research and development programs are

meant to advance the clean, affordable, safe and reliable production and delivery of electricity for the public benefit.

- **Keystone Energy Board (2010-2015)**

Keystone Energy Board is a forum for energy sector leaders to learn about and discuss timely issues, examining the linkages among energy, environmental and economic policies.

Other Current and Past Board of Director Experience

- **Brookstone Schools (2018-present)**
- **Forsite Development, Inc. (2016-2019)**
- **AWP, Inc. (Area Wide Protective) (2016-2020)**
- **Charlotte Chamber of Commerce (2014-2015)**